Appendix "A"

Wage Rate Schedule Within Los Angeles, CA County

Where there was a Daily On Call rate, that was used. Where there was a Weekly On Call only, 25% of that was used.

	October 30, 2025							
CLASSIFICATION 1		0 – 8 hrs	Min	6 th day (1 st 12)	7 th day/hr(1 st 12)	Over	Over	
			Call	1.5X - 9-12 hrs	2X - 13-15 hrs	15 hrs	18 hrs	
Director of Photography	Hourly	154.28	1234.24	231.42	308.56	385.70	462.84	
Camera Operator	Hourly	94.45	755.60	141.68	188.90	236.13	283.35	
1st Camera Assistant	Hourly	68.33	546.64	102.50	136.66	170.83	204.99	
2nd Camera Assistant	Hourly	62.74	501.92	94.11	125.48	156.85	188.22	
Camera Loader/Utility	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
Digital Imaging Technician	Hourly	90.00	720.00	135.00	180.00	225.00	270.00	
Sound Mixer ²	Hourly	105.38	843.04	158.07	210.76	263.45	316.14	
Microphone Boom Operator ²	Hourly	71.15	569.20	106.73	142.30	177.88	213.45	
Utility Sound Technician	Hourly	71.15	569.20	106.73	142.30	177.88	213.45	
VTR/Video Playback	Hourly	71.15	569.20	106.73	142.30	177.88	213.45	
VTR Assistant	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
Teleprompter Operator	Hourly	71.15	569.20	106.73	142.30	177.88	213.45	
Key Grip	Hourly	66.12	528.96	99.18	132.24	165.30	198.36	
2nd Grip	Hourly	59.22	473.76	88.83	118.44	148.05	177.66	
Dolly Grip	Hourly	61.33	490.64	92.00	122.66	153.33	183.99	
Grip	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
			102110	31101	330.52			
Chief Lighting Technician	Hourly	66.12	528.96	99.18	132.24	165.30	198.36	
Assistant Chief Lighting Technician	Hourly	59.22	473.76	88.83	118.44	148.05	177.66	
Lighting Programmer	Hourly	57.82	462.56	86.73	115.64	144.55	173.46	
Lighting Technician	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
Property Master	Hourly	66.12	528.96	99.18	132.24	165.30	198.36	
2nd Prop	Hourly	57.82	462.56	86.73	115.64	144.55	173.46	
3rd Prop	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
				ed. =	-d			
	5 1 0 6 11	Daily Rate		6 th Day Rate	7 th Day Rate			
Costume Designer ³	Daily On-Call	1315.49	4.50.00	1973.24	2630.98			
Asst. Costume Designer	Hourly	58.51	468.08	87.77	117.02	146.28	175.53	
Key Costumer	Hourly	66.12	528.96	99.18	132.24	165.30	198.36	
1st Assistant Costumer	Hourly	58.51	468.08	87.77	117.02	146.28	175.53	
2nd Assistant Costumer	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
Dept. Head Make-Up Artist	Hourly	75.29	602.32	112.94	150.58	188.23	225.87	
Asst. Dept. Head Make-Up Artist	Hourly	65.50	524.00	98.25	131.00	163.75	196.50	
Make-Up Artist	Hourly	58.09	464.72	87.14	116.18	145.23	174.27	
тако Ортник	Hourry	50.07	707.72	07.17	110.10	173.23	1/7.4/	
Dept. Head Hair Stylist	Hourly	75.29	602.32	112.94	150.58	188.23	225.87	
Asst. Dept. Head Hair Stylist	Hourly	65.50	524.00	98.25	131.00	163.75	196.50	
Hair Stylist	Hourly	58.09	464.72	87.14	116.18	145.23	174.27	

¹ The minimum wage rate for any classification not listed which is within the scope of Article 1 shall be the current rate specified in the Hollywood Basic Agreement. The listing of a classification is not a staffing requirement.

² The basic sound crew shall consist of two (2) people: Sound Mixer and Microphone Boom Operator. The Employer is not required to utilize a two-person sound crew on tests, location looping, PSA's or when recording wild effects. However, such staffing shall not apply provided the Sound Mixer is notified at the time of engagement that the Employer wishes to utilize only a Sound Mixer and is provided an opportunity to discuss the scope and needs of the job with Employer.

Appendix	"A"	Cont'd		

Wage Rate Schedule Within Los Angeles, CA County

	Wage Rate Schedule Within Los Angeles, CA County October 30, 2025							
CLASSIFICATION		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs	
Script Supervisor	Hourly	66.12	528.96	99.18	132.24	165.30	198.36	
First Aid	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
That Alu	Hourry	30.30	432.40	04.04	113.12	141.40	109.08	
Craft Service	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
		Daily Rate		6 th Day Rate	7 th Day Rate			
Production Designer/Art Director 3/4	Daily On-Call	1315.49		1973.24	2630.98			
Asst. Art Director ³	Daily On-Call	984.53		1476.80	1969.06			
Art Dept. Coordinator ³	Daily On-Call	569.47		854.21	1138.94			
		Daily Rate		6 th Day Rate	7 th Day Rate			
Set Decorator ³	Daily On-Call	951.90		1427.85	1903.80			
Lead Set Dresser	Hourly	57.82	462.56	86.73	115.64	144.55	173.46	
Set Dresser	Hourly	56.56	452.48	84.84	113.12	141.40	169.68	
		Daily Rate		6 th Day Rate	7 th Day Rate			
Construction Coordinator ³	Daily On-Call	924.99		1387.49	1849.98			
Propmaker Foreperson	Hourly	66.42	531.36	99.63	132.84	166.05	199.26	
Propmaker	Hourly	57.82	462.56	86.73	115.64	144.55	173.46	
		Daily Rate		6 th Day Rate	7 th Day Rate			
Paint Foreperson ³	Daily On-Call	779.21		1168.82	1558.42			
Painter	Hourly	57.82	462.56	86.73	115.64	144.55	173.46	
Lead Scenic Artist	Hourly	85.72	685.76	128.58	171.44	214.30	257.16	
Scenic Artist	Hourly	77.54	620.32	116.31	155.08	193.85	232.62	
Special Effects Foreperson ⁵	Hourly	66.42	531.36	99.63	132.84	166.05	199.26	
Lead Effects ⁵	Hourly	61.33	490.64	92.00	122.66	153.33	183.99	
Effects ⁵	Hourly	57.82	462.56	86.73	115.64	144.55	173.46	
Studio Teacher/Welfare Worker	Hourly	71.80	574.40	107.70	143.60	179.50	215.40	

³ Overtime for on call classifications for tech scout and shoot days is 1/10 the daily rate after 13 elapsed hours. When working at scale that hourly OT rate is as follows:

Classification	OT rate /hr at scale rate
Costume Designer	131.55
Production Designer/Art Director	131.55
Asst. Art Director	98.45
Art Dept. Coordinator	56.95
Set Decorator	95.19
Construction Coordinator	92.50
Paint Foreperson	77.92

⁴ The daily rate shall be twenty-five percent (25%) of the weekly rate.

⁵ When a Licensed Pyrotechnician is assigned to perform such duties, they shall be paid no less than twenty percent (20%) above the scale rate for the category for which they were hired.

Appendix "A" Cont'd

Wage Rate Schedule Within Los Angeles, CA County

Where there was a Daily On Call rate, that was used.

Where there was a Weekly On Call only, 25% of that was used.

		October	1, 2026				
CLASSIFICATION 1		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs
Director of Photography	Hourly	159.68	1277.44	239.52	319.36	399.20	479.04
Camera Operator	Hourly	97.76	782.08	146.64	195.52	244.40	293.28
1st Camera Assistant	Hourly	70.72	565.76	106.08	141.44	176.80	212.16
2nd Camera Assistant	Hourly	64.94	519.52	97.41	129.88	162.35	194.82
Camera Loader/Utility	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Digital Imaging Technician	Hourly	93.15	745.20	139.73	186.30	232.88	279.45
Sound Mixer ²	Hourly	109.07	872.56	163.61	218.14	272.68	327.21
Microphone Boom Operator ²	Hourly	73.64	589.12	110.46	147.28	184.10	220.92
Utility Sound Technician	Hourly	73.64	589.12	110.46	147.28	184.10	220.92
VTR/Video Playback	Hourly	73.64	589.12	110.46	147.28	184.10	220.92
VTR Assistant	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Teleprompter Operator	Hourly	73.64	589.12	110.46	147.28	184.10	220.92
Key Grip	Hourly	68.43	547.44	102.65	136.86	171.08	205.29
2nd Grip	Hourly	61.29	490.32	91.94	122.58	153.23	183.87
Dolly Grip	Hourly	63.48	507.84	95.22	126.96	158.70	190.44
Grip	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Chief Lighting Technician	Hourly	68.43	547.44	102.65	136.86	171.08	205.29
Assistant Chief Lighting Technician	Hourly	61.29	490.32	91.94	122.58	153.23	183.87
Lighting Programmer	Hourly	59.84	478.72	89.76	119.68	149.60	179.52
Lighting Technician	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Property Master	Hourly	68.43	547.44	102.65	136.86	171.08	205.29
2nd Prop	Hourly	59.84	478.72	89.76	119.68	149.60	179.52
3rd Prop	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
		Daily Rate		6 th Day Rate	7 th Day Rate		
Costume Designer ³	Daily On-Call	1361.53		2042.30	2723.06		
Asst. Costume Designer	Hourly	60.56	484.48	90.84	121.12	151.40	181.68
Key Costumer	Hourly	68.43	547.44	102.65	136.86	171.08	205.29
1st Assistant Costumer	Hourly	60.56	484.48	90.84	121.12	151.40	181.68
2nd Assistant Costumer	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Dept. Head Make-Up Artist	Hourly	77.93	623.44	116.90	155.86	194.83	233.79
Asst. Dept. Head Make-Up Artist	Hourly	67.79	542.32	101.69	135.58	169.48	203.37
Make-Up Artist	Hourly	60.12	480.96	90.18	120.24	150.30	180.36
Dept. Head Hair Stylist	Hourly	77.93	623.44	116.90	155.86	194.83	233.79
Asst. Dept. Head Hair Stylist	Hourly	67.79	542.32	101.69	135.58	169.48	203.37
Hair Stylist	Hourly	60.12	480.96	90.18	120.24	150.30	180.36

¹ The minimum wage rate for any classification not listed which is within the scope of Article 1 shall be the current rate specified in the Hollywood Basic Agreement. The listing of a classification is not a staffing requirement.

² The basic sound crew shall consist of two (2) people: Sound Mixer and Microphone Boom Operator. The Employer is not required to utilize a two-person sound crew on tests, location looping, PSA's or when recording wild effects. However, such staffing shall not apply provided the Sound Mixer is notified at the time of engagement that the Employer wishes to utilize only a Sound Mixer and is provided an opportunity to discuss the scope and needs of the job with Employer.

Appendix "A" Cont'd Wage Rate Schedule Within Los Angeles, CA County
October 1, 2026

		October	1, 2026				
CLASSIFICATION		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs
Script Supervisor	Hourly	68.43	547.44	102.65	136.86	171.08	205.29
First Aid	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Craft Service	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Dur Lucius During (And Dimension 3/4	Daile On Call	Daily Rate		6 th Day Rate	7 th Day Rate		
Production Designer/Art Director ^{3/4} Asst. Art Director ³	Daily On-Call Daily On-Call	1361.53 1018.99		2042.30 1528.49	2723.06 2037.98		
Art Dept. Coordinator ³	Daily On-Call	589.40		884.10	1178.80		
Set Decorator ³	Deile On Call	Daily Rate		6 th Day Rate	7 th Day Rate		
Lead Set Dresser	Daily On-Call Hourly	985.22 59.84	478.72	1477.83 89.76	1970.44 119.68	149.60	179.52
Set Dresser	Hourly	58.54	468.32	87.81	117.08	146.35	175.62
Construction Coordinator ³	Daily On-Call	Daily Rate 957.36		6 th Day Rate 1436.04	7 th Day Rate 1914.72		
Propmaker Foreperson	Hourly	68.74	549.92	103.11	137.48	171.85	206.22
Propmaker	Hourly	59.84	478.72	89.76	119.68	149.60	179.52
Paint Foreperson ³	Daily On-Call	Daily Rate 806.48		6 th Day Rate 1209.72	7 th Day Rate 1612.96		
Painter	Hourly	59.84	478.72	89.76	119.68	149.60	179.52
Lead Scenic Artist	Hourly	88.72	709.76	133.08	177.44	221.80	266.16
Scenic Artist	Hourly	80.25	642.00	120.38	160.50	200.63	240.75
Special Effects Foreperson ⁵	Hourly	68.74	549.92	103.11	137.48	171.85	206.22
Lead Effects 5	Hourly	63.48	507.84	95.22	126.96	158.70	190.44
Effects ⁵	Hourly	59.84	478.72	89.76	119.68	149.60	179.52
Studio Teacher/Welfare Worker	Hourly	74.31	594.48	111.47	148.62	185.78	222.93

³ Overtime for on call classifications for tech scout and shoot days is 1/10 the daily rate after 13 elapsed hours. When working at scale that hourly OT rate is as follows:

Classification	OT rate /hr at scale rate
Costume Designer	136.15
Production Designer/Art Director	136.15
Asst. Art Director	101.90
Art Dept. Coordinator	58.94
Set Decorator	98.52
Construction Coordinator	95.74
Paint Foreperson	80.65

⁴ The daily rate shall be twenty-five percent (25%) of the weekly rate.

⁵ When a Licensed Pyrotechnician is assigned to perform such duties, they shall be paid no less than twenty percent (20%) above the scale rate for the category for which they were hired.

Appendix "A" Cont'd

Wage Rate Schedule Within Los Angeles, CA County

Where there was a Daily On Call rate, that was used.

Where there was a Weekly On Call only, 25% of that was used.

		October	1, 2027				
CLASSIFICATION 1		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs
Director of Photography	Hourly	164.47	1315.76	246.71	328.94	411.18	493.41
Camera Operator	Hourly	100.69	805.52	151.04	201.38	251.73	302.07
1st Camera Assistant	Hourly	72.84	582.72	109.26	145.68	182.10	218.52
2nd Camera Assistant	Hourly	66.89	535.12	100.34	133.78	167.23	200.67
Camera Loader/Utility	Hourly	60.30	482.40	90.45	120.60	150.75	180.90
Digital Imaging Technician	Hourly	95.94	767.52	143.91	191.88	239.85	287.82
Sound Mixer ²	Hourly	112.34	898.72	168.51	224.68	280.85	337.02
Microphone Boom Operator ²	Hourly	75.85	606.80	113.78	151.70	189.63	227.55
Utility Sound Technician	Hourly	75.85	606.80	113.78	151.70	189.63	227.55
VTR/Video Playback	Hourly	75.85	606.80	113.78	151.70	189.63	227.55
VTR Assistant	Hourly	60.30	482.40	90.45	120.60	150.75	180.90
Teleprompter Operator	Hourly	75.85	606.80	113.78	151.70	189.63	227.55
Key Grip	Hourly	70.48	563.84	105.72	140.96	176.20	211.44
2nd Grip	Hourly	63.13	505.04	94.70	126.26	157.83	189.39
Dolly Grip	Hourly	65.38	523.04	98.07	130.76	163.45	196.14
Grip	Hourly	60.30	482.40	90.45	120.60	150.75	180.90
Chief Lighting Technician	Hourly	70.48	563.84	105.72	140.96	176.20	211.44
Assistant Chief Lighting Technician	Hourly	63.13	505.04	94.70	126.26	157.83	189.39
Lighting Programmer	Hourly	61.64	493.12	92.46	123.28	154.10	184.92
Lighting Technician	Hourly	60.30	482.40	90.45	120.60	150.75	180.90
Property Master	Hourly	70.48	563.84	105.72	140.96	176.20	211.44
2nd Prop	Hourly	61.64	493.12	92.46	123.28	154.10	184.92
3rd Prop	Hourly	60.30	482.40	90.45	120.60	150.75	180.90
		Daily Rate		6 th Day Rate	7 th Day Rate		
Costume Designer ³	Daily On-Call	1402.38		2103.57	2804.76		
Asst. Costume Designer	Hourly	62.38	499.04	93.57	124.76	155.95	187.14
Key Costumer	Hourly	70.48	563.84	105.72	140.96	176.20	211.44
1st Assistant Costumer	Hourly	62.38	499.04	93.57	124.76	155.95	187.14
2nd Assistant Costumer	Hourly	60.30	482.40	90.45	120.60	150.75	180.90
Dept. Head Make-Up Artist	Hourly	80.27	642.16	120.41	160.54	200.68	240.81
Asst. Dept. Head Make-Up Artist	Hourly	69.82	558.56	104.73	139.64	174.55	209.46
Make-Up Artist	Hourly	61.92	495.36	92.88	123.84	154.80	185.76
Dept. Head Hair Stylist	Hourly	80.27	642.16	120.41	160.54	200.68	240.81
Asst. Dept. Head Hair Stylist	Hourly	69.82	558.56	104.73	139.64	174.55	209.46
Hair Stylist	Hourly	61.92	495.36	92.88	123.84	154.80	185.76
, ·		V 21.7 =	.,,,,,	72.00	120.0.	1000	100.70

¹ The minimum wage rate for any classification not listed which is within the scope of Article 1 shall be the current rate specified in the Hollywood Basic Agreement. The listing of a classification is not a staffing requirement.

² The basic sound crew shall consist of two (2) people: Sound Mixer and Microphone Boom Operator. The Employer is not required to utilize a two-person sound crew on tests, location looping, PSA's or when recording wild effects. However, such staffing shall not apply provided the Sound Mixer is notified at the time of engagement that the Employer wishes to utilize only a Sound Mixer and is provided an opportunity to discuss the scope and needs of the job with Employer.

Appendix "A" Cont'd
Wage Rate Schedule Within Los Angeles, CA County

	October 1, 2027							
CLASSIFICATION		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs	
Script Supervisor	Hourly	70.48	563.84	105.72	140.96	176.20	211.44	
First Aid	Hourly	60.30	482.40	90.45	120.60	150.75	180.90	
Craft Service	Hourly	60.30	482.40	90.45	120.60	150.75	180.90	
Dur Justine Desire ve/Aut Disease 3/4	Daily On-Call	Daily Rate		6th Day Rate	7 th Day Rate			
Production Designer/Art Director ^{3/4} Asst. Art Director ³	Daily On-Call Daily On-Call	1402.38 1049.56		2103.57 1574.34	2804.76 2099.12			
Art Dept. Coordinator ³	Daily On-Call	607.08		910.62	1214.16			
Set Decorator ³	Daily On-Call	Daily Rate		6 th Day Rate 1522.17	7 th Day Rate 2029.56			
Lead Set Dresser	Hourly	61.64	493.12	92.46	123.28	154.10	184.92	
Set Dresser	Hourly	60.30	482.40	90.45	120.60	150.75	180.90	
Construction Coordinator ³	Daily On-Call	Daily Rate 986.08		6 th Day Rate 1479.12	7 th Day Rate 1972.16			
Propmaker Foreperson	Hourly	70.80	566.40	106.20	141.60	177.00	212.40	
Propmaker	Hourly	61.64	493.12	92.46	123.28	154.10	184.92	
D : E 3	D :1 0 C !!	Daily Rate		6th Day Rate	7th Day Rate			
Paint Foreperson ³ Painter	Daily On-Call Hourly	830.67 61.64	493.12	1246.01 92.46	1661.34 123.28	154.10	184.92	
Lead Scenic Artist	Hourly	91.38	731.04	137.07	182.76	228.45	274.14	
Scenic Artist	Hourly	82.66	661.28	123.99	165.32	206.65	247.98	
Special Effects Foreperson ⁵	Hourly	70.80	566.40	106.20	141.60	177.00	212.40	
Lead Effects ⁵ Effects ⁵	Hourly Hourly	65.38 61.64	523.04 493.12	98.07 92.46	130.76 123.28	163.45 154.10	196.14 184.92	
Effects	пошту	01.04	493.12	92.40	123.20	134.10	104.92	
Studio Teacher/Welfare Worker	Hourly	76.54	612.32	114.81	153.08	191.35	229.62	

³ Overtime for on call classifications for tech scout and shoot days is 1/10 the daily rate after 13 elapsed hours. When working at scale that hourly OT rate is as follows:

Classification	OT rate /hr at scale rate
Costume Designer	140.24
Production Designer/Art Director	140.24
Asst. Art Director	104.96
Art Dept. Coordinator	60.71
Set Decorator	101.48
Construction Coordinator	98.61
Paint Foreperson	83.07

⁴ The daily rate shall be twenty-five percent (25%) of the weekly rate.

⁵ When a Licensed Pyrotechnician is assigned to perform such duties, they shall be paid no less than twenty percent (20%) above the scale rate for the category for which they were hired.

Wage Rate Schedule Outside Los Ang	geles, CA County	October	30, 2025				
CLASSIFICATION 7		0 – 8 hrs	Min	6 th day (1 st 12)	7 th day/hr(1 st 12)	Over	Over
Director of Photography	Hourly	154.28	Call 1234.24	1.5X - 9-12 hrs 231.42	2X - 13-15 hrs 308.56	15 hrs 385.70	18 hrs 462.84
Camera Operator	Hourly	94.45	755.60	141.68	188.90	236.13	283.35
1st Camera Assistant	Hourly	68.33	546.64	102.50	136.66	170.83	204.99
2nd Camera Assistant	Hourly	62.74	501.92	94.11	125.48	156.85	188.22
Camera Loader/Utility	Hourly	53.71	429.68	80.57	107.42	134.28	161.13
Digital Imaging Technician	Hourly	90.00	720.00	135.00	180.00	225.00	270.00
Digital Imaging Technician	поину	90.00	720.00	133.00	180.00	223.00	270.00
Sound Mixer 8	Hourly	97.43	779.44	146.15	194.86	243.58	292.29
Microphone Boom Operator 8	Hourly	65.74	525.92	98.61	131.48	164.35	197.22
Utility Sound Technician	Hourly	65.74	525.92	98.61	131.48	164.35	197.22
VTR/Video Playback	Hourly	65.74	525.92	98.61	131.48	164.35	197.22
Teleprompter Operator	Hourly	65.74	525.92	98.61	131.48	164.35	197.22
И. С.	77 1	(1.15	400.20	01.72	122.20	152.00	102.45
Key Grip	Hourly	61.15	489.20	91.73 82.16	122.30 109.54	152.88	183.45
2nd Grip	Hourly	54.77	438.16			136.93	164.31
Dolly Grip	Hourly	56.70	453.60	85.05	113.40	141.75	170.10
Grip	Hourly	52.27	418.16	78.41	104.54	130.68	156.81
Chief Lighting Technician	Hourly	61.15	489.20	91.73	122.30	152.88	183.45
Assistant Chief Lighting Technician	Hourly	54.77	438.16	82.16	109.54	136.93	164.31
Lighting Programmer	Hourly	53.48	427.84	80.22	106.96	133.70	160.44
Lighting Technician	Hourly	52.27	418.16	78.41	104.54	130.68	156.81
			400.20	04.50	122.20	1.72.00	102.15
Property Master	Hourly	61.15	489.20	91.73	122.30	152.88	183.45
2nd Prop	Hourly	53.48	427.84	80.22	106.96	133.70	160.44
3rd Prop	Hourly	52.27	418.16	78.41	104.54	130.68	156.81
		Daily Rate		6 th Day Rate	7 th Day Rate		
Costume Designer 9	Daily On-Call	1216.25		1824.38	2432.50		
Asst. Costume Designer	Hourly	54.07	432.56	81.11	108.14	135.18	162.21
			100.55	04 ==	106.50	1.75	105.1-
Key Costumer	Hourly	61.15	489.20	91.73	122.30	152.88	183.45
1st Assistant Costumer	Hourly	54.07	432.56	81.11	108.14	135.18	162.21
2nd Assistant Costumer	Hourly	52.27	418.16	78.41	104.54	130.68	156.81
Dept. Head Make-Up Artist	Hourly	69.57	556.56	104.36	139.14	173.93	208.71
Asst. Dept. Head Make-Up Artist	Hourly	60.57	484.56	90.86	121.14	151.43	181.71
Make-Up Artist	Hourly	53.66	429.28	80.49	107.32	134.15	160.98
op.	1104115	22.00	.27.20	55.17	107.02	15 1.15	100.70
	t	1	t	+		 	l

⁶ The minimum wage rate for any classification not listed which is within the scope of Article I shall be the current rate specified in the appropriate one of the following: the Hollywood Basic Agreement, Area Standards Agreement, or the appropriate New York Majors agreement, as applicable.

556.56

484.56

429.28

104.36

90.86

80.49

139.14

121.14

107.32

173.93

151.43

134.15

208.71

181.71

160.98

69.57

60.57

53.66

Hourly

Hourly

Hourly

Dept. Head Hair Stylist

Hair Stylist

Asst. Dept. Head Hair Stylist

⁷ The listing of a classification is not a staffing requirement.

⁸ The basic sound crew shall consist of two (2) people: Sound Mixer and Microphone Boom Operator. The Employer is not required to utilize a two-person sound crew on tests, location looping, PSA's or when recording wild effects. However, such staffing shall not apply provided the Sound Mixer is notified at the time of engagement that the Employer wishes to utilize only a Sound Mixer and is provided an opportunity to discuss the scope and needs of the job with Employer.

		October	30, 2025	October 30, 2025										
CLASSIFICATION		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs							
Script Supervisor	Hourly	61.15	489.20	91.73	122.30	152.88	183.45							
First Aid	Hourly	52.27	418.16	78.41	104.54	130.68	156.81							
Craft Service	Hourly	52.27	418.16	78.41	104.54	130.68	156.81							
		Daily Rate		6 th Day Rate	7 th Day Rate									
Production Designer/Art Director 9	Daily On-Call	1216.25		1824.38	2432.50									
Asst. Art Director 9	Daily On-Call	906.22		1359.33	1812.44									
Art Dept. Coordinator 9	Daily On-Call	569.47		854.21	1138.94									
		Daily Rate		6 th Day Rate	7 th Day Rate									
Set Decorator 9	Daily On-Call	879.62		1319.43	1759.24									
Lead Set Dresser	Hourly	53.48	427.84	80.22	106.96	133.70	160.44							
Set Dresser	Hourly	52.27	418.16	78.41	104.54	130.68	156.81							
		Daily Rate		6 th Day Rate	7 th Day Rate									
Construction Coordinator 9	Daily On-Call	855.19		1282.79	1710.38									
Propmaker Foreperson	Hourly	61.37	490.96	92.06	122.74	153.43	184.11							
Propmaker	Hourly	53.48	427.84	80.22	106.96	133.70	160.44							
		Daily Rate		6 th Day Rate	7 th Day Rate									
Paint Foreperson 9	Daily On-Call	720.37		1080.56	1440.74									
Painter	Hourly	53.48	427.84	80.22	106.96	133.70	160.44							
Lead Scenic Artist	Hourly	79.25	634.00	118.88	158.50	198.13	237.75							
Scenic Artist	Hourly	71.66	573.28	107.49	143.32	179.15	214.98							
Special Effects Foreperson 10	Hourly	61.37	490.96	92.06	122.74	153.43	184.11							
Lead Effects ¹⁰	Hourly	56.70	453.60	85.05	113.40	141.75	170.10							
Effects 10	Hourly	53.48	427.84	80.22	106.96	133.70	160.44							
Studio Teacher/Welfare Worker	Hourly	66.41	531.28	99.62	132.82	166.03	199.23							

⁹ Overtime for on call classifications for tech scout and shoot days is 1/10 the daily rate after 13 elapsed hours. When working at scale that hourly OT rate is as follows:

Classification	OT rate /hr at scale rate
Costume Designer	121.63
Production Designer/Art Director	121.63
Asst. Art Director	90.62
Art Dept. Coordinator	56.95
Set Decorator	87.96
Construction Coordinator	85.52
Paint Foreperson	72.04

¹⁰ When a Licensed Pyrotechnician is assigned to perform such duties, they shall be paid no less than twenty percent (20%) above the scale rate for the category for which they were hired.

	geles, CA County	Oatabar	1 2026				
	T	October		6 th day (1 st 12)	7 th day/hr(1 st 12)	0	0
CLASSIFICATION 7		0 – 8 hrs	Min Call	1.5X - 9-12 hrs	2X - 13-15 hrs	Over 15 hrs	Over 18 hrs
Director of Photography	Hourly	159.68	1277.44	239.52	319.36	399.20	479.04
Camera Operator	Hourly	97.76	782.08	146.64	195.52	244.40	293.28
1st Camera Assistant	Hourly	70.72	565.76	106.08	141.44	176.80	212.16
2nd Camera Assistant	Hourly	64.94	519.52	97.41	129.88	162.35	194.82
Camera Loader/Utility	Hourly	55.59	444.72	83.39	111.18	138.98	166.77
Digital Imaging Technician	Hourly	93.15	745.20	139.73	186.30	232.88	279.45
Sound Mixer 8	Hourly	100.84	806.72	151.26	201.68	252.10	302.52
Microphone Boom Operator 8	Hourly	68.04	544.32	102.06	136.08	170.10	204.12
Utility Sound Technician	Hourly	68.04	544.32	102.06	136.08	170.10	204.12
VTR/Video Playback	Hourly	68.04	544.32	102.06	136.08	170.10	204.12
Teleprompter Operator	Hourly	68.04	544.32	102.06	136.08	170.10	204.12
Key Grip	Hourly	63.29	506.32	94.94	126.58	158.23	189.87
2nd Grip	Hourly	56.69	453.52	85.04	113.38	141.73	170.07
Dolly Grip	Hourly	58.68	469.44	88.02	117.36	146.70	176.04
Grip	Hourly	54.10	432.80	81.15	108.20	135.25	162.30
Chief Lighting Technician	Hourly	63.29	506.32	94.94	126.58	158.23	189.87
Assistant Chief Lighting Technician	Hourly	56.69	453.52	85.04	113.38	141.73	170.07
Lighting Programmer	Hourly	55.35	442.80	83.03	110.70	138.38	166.05
Lighting Technician	Hourly	54.10	432.80	81.15	108.20	135.25	162.30
Property Master	Hourly	63.29	506.32	94.94	126.58	158.23	189.87
2nd Prop	Hourly	55.35	442.80	83.03	110.70	138.38	166.05
3rd Prop	Hourly	54.10	432.80	81.15	108.20	135.25	162.30
		Daily Rate		6 th Day Rate	7 th Day Rate		
Costume Designer 9	Daily On-Call	1258.82		1888.23	2517.64		
Asst. Costume Designer	Hourly	55.96	447.68	83.94	111.92	139.90	167.88
Key Costumer	Hourly	63.29	506.32	94.94	126.58	158.23	189.87
1st Assistant Costumer	Hourly	55.96	447.68	83.94	111.92	139.90	167.88
2nd Assistant Costumer	Hourly	54.10	432.80	81.15	108.20	135.25	162.30
Dept. Head Make-Up Artist	Hourly	72.00	576.00	108.00	144.00	180.00	216.00
Asst. Dept. Head Make-Up Artist	Hourly	62.69	501.52	94.04	125.38	156.73	188.07
Make-Up Artist	Hourly	55.54	444.32	83.31	111.08	138.85	166.62

72.00

62.69

55.54

Hourly

Hourly

Hourly

576.00

501.52

444.32

108.00

94.04

83.31

144.00

125.38

111.08

180.00

156.73

138.85

216.00

188.07

166.62

Dept. Head Hair Stylist

Hair Stylist

Asst. Dept. Head Hair Stylist

⁶ The minimum wage rate for any classification not listed which is within the scope of Article I shall be the current rate specified in the appropriate one of the following: the Hollywood Basic Agreement, Area Standards Agreement, or the appropriate New York Majors agreement, as applicable.

⁷ The listing of a classification is not a staffing requirement.

⁸ The basic sound crew shall consist of two (2) people: Sound Mixer and Microphone Boom Operator. The Employer is not required to utilize a two-person sound crew on tests, location looping, PSA's or when recording wild effects. However, such staffing shall not apply provided the Sound Mixer is notified at the time of engagement that the Employer wishes to utilize only a Sound Mixer and is provided an opportunity to discuss the scope and needs of the job with Employer.

		October	1, 2026				
CLASSIFICATION		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs
Script Supervisor	Hourly	63.29	506.32	94.94	126.58	158.23	189.87
First Aid	Hourly	54.10	432.80	81.15	108.20	135.25	162.30
Craft Service	Hourly	54.10	432.80	81.15	108.20	135.25	162.30
		Daily Rate		6 th Day Rate	7 th Day Rate		
Production Designer/Art Director 9	Daily On-Call	1258.82		1888.23	2517.64		
Asst. Art Director 9	Daily On-Call	937.94		1406.91	1875.88		
Art Dept. Coordinator 9	Daily On-Call	589.40		884.10	1178.80		
		Daily Rate		6 th Day Rate	7 th Day Rate		
Set Decorator ⁹	Daily On-Call	910.41		1365.62	1820.82		
Lead Set Dresser	Hourly	55.35	442.80	83.03	110.70	138.38	166.05
Set Dresser	Hourly	54.10	432.80	81.15	108.20	135.25	162.30
		Daily Rate		6 th Day Rate	7 th Day Rate		
Construction Coordinator 9	Daily On-Call	885.12		1327.68	1770.24		
Propmaker Foreperson	Hourly	63.52	508.16	95.28	127.04	158.80	190.56
Propmaker	Hourly	55.35	442.80	83.03	110.70	138.38	166.05
		Daily Rate		6 th Day Rate	7 th Day Rate		
Paint Foreperson ⁹	Daily On-Call	745.58		1118.37	1491.16		
Painter	Hourly	55.35	442.80	83.03	110.70	138.38	166.05
Lead Scenic Artist	Hourly	82.02	656.16	123.03	164.04	205.05	246.06
Scenic Artist	Hourly	74.17	593.36	111.26	148.34	185.43	222.51
Special Effects Foreperson 10	Hourly	63.52	508.16	95.28	127.04	158.80	190.56
Lead Effects ¹⁰	Hourly	58.68	469.44	88.02	117.36	146.70	176.04
Effects 10	Hourly	55.35	442.80	83.03	110.70	138.38	166.05
Studio Teacher/Welfare Worker	Hourly	68.73	549.84	103.10	137.46	171.83	206.19

⁹ Overtime for on call classifications for tech scout and shoot days is 1/10 the daily rate after 13 elapsed hours. When working at scale that hourly OT rate is as follows:

Classification	OT rate /hr at scale rate
Costume Designer	125.88
Production Designer/Art Director	125.88
Asst. Art Director	93.79
Art Dept. Coordinator	58.94
Set Decorator	91.04
Construction Coordinator	88.51
Paint Foreperson	74.56

¹⁰ When a Licensed Pyrotechnician is assigned to perform such duties, they shall be paid no less than twenty percent (20%) above the scale rate for the category for which they were hired.

Wage Rate Schedule Outside Los Ang	geles, CA County		4 000-				
	T	October	1, 2027	T		1	I
CLASSIFICATION 7		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs
Director of Photography	Hourly	164.47	1315.76	246.71	328.94	411.18	493.41
Camera Operator	Hourly	100.69	805.52	151.04	201.38	251.73	302.07
1st Camera Assistant	Hourly	72.84	582.72	109.26	145.68	182.10	218.52
2nd Camera Assistant	Hourly	66.89	535.12	100.34	133.78	167.23	200.67
Camera Loader/Utility	Hourly	57.26	458.08	85.89	114.52	143.15	171.78
Digital Imaging Technician	Hourly	95.94	767.52	143.91	191.88	239.85	287.82
Sound Mixer 8	Hourly	103.87	830.96	155.81	207.74	259.68	311.61
Microphone Boom Operator 8	Hourly	70.08	560.64	105.12	140.16	175.20	210.24
Utility Sound Technician	Hourly	70.08	560.64	105.12	140.16	175.20	210.24
VTR/Video Playback	Hourly	70.08	560.64	105.12	140.16	175.20	210.24
Teleprompter Operator	Hourly	70.08	560.64	105.12	140.16	175.20	210.24
W. G.	77 1	65.10	501.50	07.70	120.20	1.62.00	105.57
Key Grip	Hourly	65.19	521.52	97.79	130.38	162.98	195.57
2nd Grip	Hourly	58.39	467.12	87.59	116.78	145.98	175.17
Dolly Grip	Hourly	60.44	483.52	90.66	120.88	151.10	181.32
Grip	Hourly	55.72	445.76	83.58	111.44	139.30	167.16
Chief Lighting Technician	Hourly	65.19	521.52	97.79	130.38	162.98	195.57
Assistant Chief Lighting Technician	Hourly	58.39	467.12	87.59	116.78	145.98	175.17
Lighting Programmer	Hourly	57.01	456.08	85.52	114.02	142.53	171.03
Lighting Technician	Hourly	55.72	445.76	83.58	111.44	139.30	167.16
		(7.10	504.50	25.52	120.20	1 (2 00	105.55
Property Master	Hourly	65.19	521.52	97.79	130.38	162.98	195.57
2nd Prop	Hourly	57.01	456.08	85.52	114.02	142.53	171.03
3rd Prop	Hourly	55.72	445.76	83.58	111.44	139.30	167.16
		Daily Rate		6 th Day Rate	7 th Day Rate		
Costume Designer 9	Daily On-Call	1296.58		1944.87	2593.16		
Asst. Costume Designer	Hourly	57.64	461.12	86.46	115.28	144.10	172.92
Tibble Cobtaine Designer	Houry	27.0.	.01.12	00.10	110.20	1110	172.72
Key Costumer	Hourly	65.19	521.52	97.79	130.38	162.98	195.57
1st Assistant Costumer	Hourly	57.64	461.12	86.46	115.28	144.10	172.92
2nd Assistant Costumer	Hourly	55.72	445.76	83.58	111.44	139.30	167.16
Dept. Head Make-Up Artist	Hourly	74.16	593.28	111.24	148.32	185.40	222.48
Asst. Dept. Head Make-Up Artist	Hourly	64.57	516.56	96.86	129.14	161.43	193.71
1 1			457.68	85.82	114.42	143.03	171.63
Make-Up Artist	Hourly	57.21	437.08	63.82	114.42	143.03	1/1.03
Dept. Head Hair Stylist	Hourly	74.16	593.28	111.24	148.32	185.40	222.48
Asst. Dept. Head Hair Stylist	Hourly	64.57	516.56	96.86	129.14	161.43	193.71

⁶ The minimum wage rate for any classification not listed which is within the scope of Article I shall be the current rate specified in the appropriate one of the following: the Hollywood Basic Agreement, Area Standards Agreement, or the appropriate New York Majors agreement, as applicable.

457.68

85.82

114.42

57.21

Hourly

Hair Stylist

143.03

171.63

⁷ The listing of a classification is not a staffing requirement.

⁸ The basic sound crew shall consist of two (2) people: Sound Mixer and Microphone Boom Operator. The Employer is not required to utilize a two-person sound crew on tests, location looping, PSA's or when recording wild effects. However, such staffing shall not apply provided the Sound Mixer is notified at the time of engagement that the Employer wishes to utilize only a Sound Mixer and is provided an opportunity to discuss the scope and needs of the job with Employer.

		October	1, 2027				
CLASSIFICATION		0 – 8 hrs	Min Call	6 th day (1 st 12) 1.5X - 9-12 hrs	7 th day/hr(1 st 12) 2X - 13-15 hrs	Over 15 hrs	Over 18 hrs
Script Supervisor	Hourly	65.19	521.52	97.79	130.38	162.98	195.57
First Aid	Hourly	55.72	445.76	83.58	111.44	139.30	167.16
Craft Service	Hourly	55.72	445.76	83.58	111.44	139.30	167.16
		Daily Rate		6 th Day Rate	7 th Day Rate		
Production Designer/Art Director 9	Daily On-Call	1296.58		1944.87	2593.16		
Asst. Art Director 9	Daily On-Call	966.08		1449.12	1932.16		
Art Dept. Coordinator 9	Daily On-Call	607.08		910.62	1214.16		
		Daily Rate		6 th Day Rate	7 th Day Rate		
Set Decorator 9	Daily On-Call	937.72		1406.58	1875.44		
Lead Set Dresser	Hourly	57.01	456.08	85.52	114.02	142.53	171.03
Set Dresser	Hourly	55.72	445.76	83.58	111.44	139.30	167.16
		Daily Rate		6 th Day Rate	7 th Day Rate		
Construction Coordinator 9	Daily On-Call	911.67		1367.51	1823.34		
Propmaker Foreperson	Hourly	65.43	523.44	98.15	130.86	163.58	196.29
Propmaker	Hourly	57.01	456.08	85.52	114.02	142.53	171.03
		Daily Rate		6 th Day Rate	7 th Day Rate		
Paint Foreperson 9	Daily On-Call	767.95		1151.93	1535.90		
Painter	Hourly	57.01	456.08	85.52	114.02	142.53	171.03
Lead Scenic Artist	Hourly	84.48	675.84	126.72	168.96	211.20	253.44
Scenic Artist	Hourly	76.40	611.20	114.60	152.80	191.00	229.20
Special Effects Foreperson 10	Hourly	65.43	523.44	98.15	130.86	163.58	196.29
Lead Effects ¹⁰	Hourly	60.44	483.52	90.66	120.88	151.10	181.32
Effects 10	Hourly	57.01	456.08	85.52	114.02	142.53	171.03
Studio Teacher/Welfare Worker	Hourly	70.79	566.32	106.19	141.58	176.98	212.37

⁹ Overtime for on call classifications for tech scout and shoot days is 1/10 the daily rate after 13 elapsed hours. When working at scale that hourly OT rate is as follows:

Classification	OT rate /hr at scale
	rate
Costume Designer	129.66
Production Designer/Art Director	129.66
Asst. Art Director	96.61
Art Dept. Coordinator	60.71
Set Decorator	93.77
Construction Coordinator	91.17
Paint Foreperson	76.80

¹⁰ When a Licensed Pyrotechnician is assigned to perform such duties, they shall be paid no less than twenty percent (20%) above the scale rate for the category for which they were hired.

NORTHEAST COORIDOR APPENDIX (NEC)

LOCAL 600 NE COORIDOR RATES

LOCAL OUT THE COC				_	_		
	0-8 hrs	9-10 hrs	Min Call	6 th day/hr	7 th day/hr	15+ hrs	Turnaround
Director of Photogra	aphy						
10/30/25 - 9/30/26	172.72	259.08	1899.94	284.99	379.99	474.99	569.98
10/1/26 - 9/30/27	178.77	268.16	1966.44	294.97	393.29	491.61	589.93
10/1/27 - 9/30/28	184.13	276.20	2025.43	303.81	405.09	506.36	607.63
Camera Operator							
10/30/25 - 9/30/26	99.92	149.88	1099.12	164.87	219.82	274.78	329.74
10/1/26 - 9/30/27	103.42	155.13	1137.59	170.64	227.52	284.40	341.28
10/1/27 - 9/30/28	106.52	159.78	1171.72	175.76	234.34	292.93	351.52
1st Camera Assistar	ıt						
10/30/25 - 9/30/26	96.47	144.71	1061.20	159.18	212.24	265.30	318.36
10/1/26 - 9/30/27	99.85	149.78	1098.34	164.75	219.67	274.59	329.50
10/1/27 - 9/30/28	102.84	154.26	1131.29	169.69	226.26	282.82	339.39
2nd Camera Assista	nt						
10/30/25 - 9/30/26	86.44	129.66	950.79	142.62	190.16	237.70	285.24
10/1/26 - 9/30/27	89.46	134.19	984.07	147.61	196.81	246.02	295.22
10/1/27 - 9/30/28	92.14	138.21	1013.59	152.04	202.72	253.40	304.08
Loader							
10/30/25 - 9/30/26	74.34	111.51	817.69	122.65	163.54	204.42	245.31
10/1/26 - 9/30/27	76.94	115.41	846.31	126.95	169.26	211.58	253.89
10/1/27 - 9/30/28	79.25	118.88	871.70	130.76	174.34	217.93	261.51
Digital Imaging Tec	hnician						
10/30/25 - 9/30/26	89.99	134.99	989.91	148.49	197.98	247.48	296.97
10/1/26 - 9/30/27	93.14	139.71	1024.56	153.68	204.91	256.14	307.37
10/1/27 - 9/30/28	95.94	143.91	1055.30	158.30	211.06	263.83	316.59
Still Photographer							
10/30/25 - 9/30/26	99.92	149.88	1099.12	164.87	219.82	274.78	329.74
10/1/26 - 9/30/27	103.42	155.13	1137.59	170.64	227.52	284.40	341.28
10/1/27 - 9/30/28	106.52	159.78	1171.72	175.76	234.34	292.93	351.52

L161 WAGE SCALES

The minimum wage scale for Script and Continuity Supervisors shall be as follows:

	0-8 hrs	9-10 hrs	Min Call	6 th day	7 th day	15 hrs+	Turnaround
10/30/25 - 9/30/26	88.69	133.04	975.60	146.34	195.12	243.90	292.68
10/1/26 - 9/30/27	91.80	137.70	1009.75	151.46	201.95	252.44	302.93
10/1/27 - 9/30/28	94.55	141.83	1040.04	156.01	208.01	260.01	312.01

L798 WAGE SCALES

The following rates of pay shall constitute the minimum compensation payable to employees covered by this Appendix:

	0-8 hrs	9-10 hrs	Min Call	6 th day	7 th day	Turnaround 3x
10/30/25 - 9/30/26	75.24	112.86	827.66	124.15	165.53	248.30
10/1/26 - 9/30/27	77.88	116.82	856.63	128.49	171.33	256.99
10/1/27 - 9/30/28	80.21	120.32	882.33	132.35	176.47	264.70

NORTHEAST CORRIDOR APPENDIX (NEC)

		Daily Rate	6th Day Rate	7th Day Rate	OT rate 13+ *
Location Scouts/Managers					(per hour)
10/30/25 - 9/30/26	Daily On-Call	899.89	1349.84	1799.78	\$89.99
10/1/26 - 9/30/27	Daily On-Call	931.39	1397.09	1862.78	\$93.14
10/1/27 - 9/30/28	Daily On-Call	959.33	1439.00	1918.66	\$95.93

Wage Rate Schedule Outside Los Angeles, CA County

Location Scouts/Managers		Daily Rate	6th Day Rate	7th Day Rate	OT rate 13+ *
					(per hour)
10/30/25 - 9/30/26	Daily On-Call	731.16	1096.74	1462.32	\$73.12
10/1/26 - 9/30/27	Daily On-Call	756.75	1135.13	1513.50	\$75.68
10/1/27 - 9/30/28	Daily On-Call	779.45	1169.18	1558.90	\$77.95

^{*}Overtime for on call classifications for tech scout and shoot days is 1/10 the daily rate after 13 elapsed hours. When working at scale that hourly OT rate is as listed.

APPENDIX "F"

Editorial Rates

10/30/25 - 9/30/26

CLASSIFICATION		0-8 hrs	Min Call	6th Day (1st 12) 1.5X - 9 - 12 hrs	7th Day (1st 12) 2X - 13 - 18 hrs	Over 18 hrs	
Editor	Hourly	62.28	498.24	93.42	124.56	186.84	
Asst. Editor	Hourly	34.70	277.60	52.05	69.40	104.10	
<u>10/1/</u>	<u> 26 – 9/30/27</u>						
CLASSIFICATION		0-8 hrs	Min Call	6th Day (1st 12) 1.5X - 9 - 12 hrs	7th Day (1st 12) 2X - 13 - 18 hrs	Over 18 hrs	
Editor	Hourly	64.46	515.68	96.69	128.92	193.38	
Asst. Editor	Hourly	35.91	287.28	53.87	71.82	107.73	
10/1/27 - 9/30/28							
CLASSIFICATION		0-8 hrs	Min Call	6th Day (1st 12) 1.5X - 9 - 12 hrs	7th Day (1st 12) 2X - 13 - 18 hrs	Over 18 hrs	
Editor	Hourly	66.39	531.12	99.59	132.78	199.17	
Asst. Editor	Hourly	36.99	295.92	55.49	73.98	110.97	