



# THE BULLETIN

HOLLYWOOD  
CALIFORNIA

CHARTERED  
MAY 15, 1939

LOCAL 728 STUDIO ELECTRICAL LIGHTING TECHNICIANS  
THE ONLY SET LIGHTING IATSE LOCAL IN THE WORLD

VOL. 18; No. 9  
2008

LDI



Gary Gray, Bryan Booth, Dennis K. Grow,  
Carl Distefano and Patric J. Abaravich

2008



Alan M. Rowe, IATSE Safety Representative  
and Local 80 member Kent Jorgensen and  
Dennis K. Grow



Al De Mayo, Jerry Posner and  
Tony Ward

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## Seasons kicks off with holiday party

PRESIDENT'S MESSAGE

Page 2

## Member-to-Member fighting

BUSINESS REPRESENTATIVE'S COLUMN

Page 3

## LDI Feature Story

SAFETY & TRAINING DIRECTOR'S COLUMN

Page 4

## Local 728 Scholarship Application

DEADLINE QUICKLY APPROACHING

Page 6

## Important Notice for All Members

2009 DUES INFORMATION

Page 7

## Local 728 Party Invitation

MONTROSE BOWL, DECEMBER 20

Page 8

# Kick-off the season with the Local 728 Party

by  
**Dennis K. Grow,**  
**President**



Remember: Saturday, Dec. 20.  
Montrose Bowl, 6PM to Midnight.  
Free Bowling. Free Food. Free fun.  
Even a DJ! Please plan to join other  
Local 728 members and their families  
for The Annual Local 728 Holiday  
Party. I'm going.

Local 728 Scholarship applications  
are due by the end of the year. Please  
read Allison Mathis' letter about what  
the scholarship means to her.

During this holiday season, we  
spend time to give thanks for the many  
things we have. Many of us have had a

very rough year. Should you need help,  
contact the Motion Picture and  
Television Fund. The MPTF is there to  
help those in need. If you were a bit  
luckier this year, please consider a year-  
end donation to the MPTF so that we  
"Can take care of our own". <http://mptf.org>

I want to wish everyone the  
Happiest of Holidays and a Great  
2009!

Fraternally,

*Dein*

R. Bruce Prochal won't have an article this issue. He is home recuperating from surgery. He wants to thank everyone for their kind words and well wishes. Get well soon, Bruce!

## Years of Service Pins

In a recent Bulletin, we had pictures of Gary Andersen, Jerry Marlett and Phil Weinstein receiving their years of service pins. We failed to mention the other members who also earned their pins but were unable to attend.

Douglas Pentek was mailed his **45-Year Local 728 Service Pin**.

Robert Amerian, Sr., Colin Campbell, Paul Caven, William Cooley, Richard Cronn, Randolph Glass, Victor Goss, Ben Graham, Michael Greenlee, Thomas Kessler, John Rogers and Ernest Seliceo were mailed their **40-Year Local 728 Service Pins**.

Frank Tobin's **35-Year Local 728 Service Pin** was mailed to his family.

Congratulations to these members for their years of service to our Local.

— **I.A.T.S.E.** —  
**LOCAL 728**  
**HOLLYWOOD, CALIFORNIA**

### PRESIDENT

DENNIS K. GROW

### VICE PRESIDENT

GREG A. LANGHAM

### BUSINESS REP-SECRETARY

PATRIC J. ABARAVICH

### TREASURER-CALL STEWARD

R. BRUCE PROCHAL

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BRANCH BRUNSON

MICHAEL EVERETT

LARRY K. FREEMAN

MICHAEL GIPS

ROGER L. LATTIN

STEVEN R. MATHIS

DICK MCCONIHAY

JERRY POSNER

DAVID WATSON

KAREN WEILACHER

ROBERT A. WOOD, JR.

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RAYMOND J. POBLICK

### PARLIAMENTARIANS

ALAN M. ROWE

RAYMOND J. POBLICK

### SAFETY & TRAINING

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### SHOP STEWARDS

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FOX - PASCAL M. GUILLEMARD

PARAMOUNT - FRANK VALDEZ

SONY - JOHN JACOBS

UNIVERSAL - JOHN TRUJILLO

WARNER BROS. -

GARY M. ANDERSEN

### CLC DELEGATES

PATRIC J. ABARAVICH

MIKE EVERETT

DENNIS K. GROW

IAIN O'HIGGINS

### OFFICE STAFF

SANDRA O'CONNOR

SEAN HARKESS

JULIANNA BESSEY

### THE BULLETIN

#### PUBLISHER

MARGIE STITES

PACIFIC MEDIA GROUP

#### EDITOR

DENNIS K. GROW

## UNION SPOTLIGHT

### DECEASED

BROTHER EDWIN SCHIER-NECKER, 44 YEARS OLD, A MEMBER SINCE JULY 29, 1995, PASSED AWAY NOVEMBER 11, 2008.

### FIRST NOTICE

RICHARD ALGER, BRUCE HONER, LIZA KARLSEN AND MICHAEL VAN METER.

### SECOND NOTICE

GABRIEL BARELA, JEREMY BRYDEN, ERIC CASTRO, JAMES KING, KILLE KNOBEL, CARLOS ORTIZ, WILLIAM REID, JANINE SILVER, JOSEPH SUAREZ AND PAUL WITTENBERGER.

### NEW MEMBERS

CONGRATULATIONS TO THE FOLLOWING NEW MEMBERS WHO WERE SWORN IN ON NOVEMBER 7, 2008: JAMES MAGALLANEZ, JOSE MARTINEZ, JAIME REYES, LISE SKIRPAN-BURGESS AND ANDREW C. WEBBERLEY; ON NOVEMBER 8: JOSE AGUIREE, PAUL BERRY, JAMES CHIP CARUSO, EDDIE SAN CHAN, JOSHUA HUTCHINGS, AUSTIN KELLER, MARCUS KORGIE AND WILIAN A. ROMAGOZA; ON NOVEMBER 10: JESSICA SZEJN; AND ON NOVEMBER 12: JOSE E. FELIX.

### MEETING NOTICE

ATTENTION

ALL MEMBERS

THE NEXT

GENERAL MEMBERSHIP

MEETING WILL BE HELD AT

9:00 A.M. (SHARP) ON

SATURDAY,

JANUARY 10, 2009

AT IATSE LOCAL 44,

12021 RIVERSIDE DR.,

NORTH HOLLYWOOD

PLEASE BRING YOUR

UNION CARD!

11500 Burbank Blvd.

North Hollywood, CA 91601

1-800-551-2158

1-818-891-0728

Fax: 1-818-985-8798



# Addressing Member-to-Member Fighting

by *Patric J. Abaravich,*  
*Business Representative - Secretary*

In these stressful times, with the holidays upon us, Wall Street falling apart, the SAG situation growing, and the industry facing an uncertain future, we seem to have lost the meaning of union brother and sisterhood.

I've been getting a lot of calls and have been going to many disciplinary hearings regarding our members. Now normally, these types of calls come at the back end of a television show where everyone is exhausted from lengthy shooting days and having to be 'on top of your game' all day long. Unfortunately this season, member-to-member conflicts are occurring earlier.

Many complaints are coming from the companies themselves where there is either some disciplinary action taken or the members involved have been given notification. But more and more have come from members calling me directly.

I'm not suggesting that we all have to like each other; I'm just suggesting that we all have to work together. By taking a few extra minutes to compose ourselves or to help a brother or sister from taking a situation too far, we could alleviate career-injury situations. It may seem easier to let someone else inform me on how one of our own members messed up, but it's a true sign of union brother and sisterhood when we can take a leadership role and help correct the situation so that there can be a win-win outcome. This isn't just the say 'hi'

in the morning and 'bye' in the evening and give a group hug on Friday. This is about true communication between crew members. We need to be open enough to educate ourselves to see a situation that could quickly escalate and be professional enough to skilfully redirect energies into a more positive, creative outcome.

Additionally, it is critical that all members exercise their Weingarten Rights. If you are called into a meeting where where you believe disciplinary action may take place, you have the right to union representation or to respectfully decline until a union representative is present.

As I started off, everyone has issues on and off the set, and without a doubt these are some trying times. However, member-to-member fighting looks bad for our industry, it is a terrible mark on our profession, gives the Local a bad name and makes the individuals involved look unprofessional.

It is far better all the way around if you find yourself in this situation that I get the call from you rather than from the company. My door is always open and my phone is always on. If you can't solve the dispute between yourselves, I highly urge you to contact me immediately to help resolve the issue.

With all that said, Season's Greetings and big 'Friday Group Hug' to you and yours.

### 4<sup>th</sup> Quarter 2008 Suspended & Dropped Members\*

ALLEN JR., ROBERT E.  
BANDY, JAMES E.  
BERNSTEIN, EDWARD B.  
BROWN, EVANS  
CORTEZ, ERIC ARNOLD  
DALEY, PAUL  
EUBANKS, JERRY  
FISCHER, SAMUEL M.  
GONZALEZ, LUIS  
HARRIS, WENDELL  
HEARD, HOLLYWOOD KEVIN A.  
HOUSTON, KEVIN DOUGLAS  
IRWIN, MIKAL SKY

JACKSON, RENALDO  
JANICELLI, KEVIN  
JUNGE, RAYMOND  
KELLEY, KEVIN THOMAS  
KITTELSON, GREGORY G.  
KLINE, RONALD  
KREBSBACH, ROBERT JOHN  
MURPHY, M. GANNON  
NENONEN, KEVIN  
PELLAND, NATHAN A.  
REDDISH, CHRIS H.  
STEWART, JOHN JEFFERY  
TILLMAN, JAMES W.

TREMBATH, MARK E.  
WEILAND, PETE  
WOSTAK, THOMAS  
**DROPPED**  
MARQUEZ, MICHAEL S.  
RICE, DENNIS B.

*\*List current as of  
November 17, 2008*

# INTERNATIONAL EVENT DEALS SPECIFICALLY WITH ENTERTAINMENT LIGHTING

# LDI 2008

by Alan M. Rowe, Safety & Training Director



Local 22 (Washington, D.C.)  
Member Jim Utterback  
and Alan M. Rowe

The LDI Trade Show & Convention was held October 21 – 26 at the Las Vegas Convention Center. LDI is the international event that deals specifically with all aspects of Entertainment Lighting. From portable power distribution equipment through the latest advances in LED technology, this is where all of the players in the industry get together and show their gear. Many of our old friends like Mole, Arri, ETC, AC Power Distribution, Bender, & PRG participate as do many new supporters such as Baxter Controls, Doug Fleenor Designs, Coolux, Martin, Nemetschek (Vectorworks), and ESP Vision.

As in years past, Local 728 hosted a booth on the trade show floor where both vendors and attendees could come and see firsthand the skills and talents of our members. The booth design was simple and effective with most of the booth materials being donated by PRG. ETC graciously provided us with three Source 4 Jrs, and our banners

were printed by the Warner Brothers Sign Shop.

The centerpiece of the booth was a large flat screen monitor displaying a slide show of our members and several large and impressive rigs. This trade show draws visitors from all over the world, but most notably, Local 728's Booth was visited by representatives of 32 other IATSE Locals from the United States and Canada.

In addition to the booth, Local 728 hosted two presentations that showcased the work of our members. These sessions were extremely well received and attended. The first panel, *Advanced Lighting Technology in Motion Pictures* was held on Saturday morning and we had approximately 35 people attend. Brothers Joshua Thatcher and Scott Barnes were featured on the panel with lighting designers Lee Rose (Local 600); John Tedesco, Jeff Ravitz and media server developer Steve Gilbard. I mediated the panel and several Local 728 members attended. The conversation centered around the current and future usage of media servers, digital lighting, and automated lighting on our stages and sets.

The *Large Scale Networking for Motion Pictures and Special Events* showcase was held on Saturday afternoon and approximately 70 people attended this session. The panel was composed of three Local 728 members and

Michael Lay of Strand Lighting. Brother Tony Ward spoke on his work on the Special Olympics in Shanghai and the Democratic National Convention in Denver. Joshua Thatcher and Scott Barnes spoke on the development of networking in our industry and discussed their work on *GI Joe* and *Angels & Demons*.

One highlight of LDI 2008 was the recognition given to Local 728 member Phil Berardi. He won the *ESTA 2008 Members Choice Product Award* for his Firefly LED Cable Protector. This is his second award for this ingenious product. In June, he took home the Rave Best of InfoComm 2008 "Most Creative New Product" award.

There are three areas where our participation in LDI directly benefits the members of Local 728. The first is direct involvement with the companies that make the equipment and materials that we use everyday. Our involvement with LDI has created relationships with these



Local 728 members Patric J. Abaravich (L), Josh Thacher (C) and Scott Barnes (R) were visited at the LDI booth by a variety of IA members from around the country.



companies and they are now starting to seek us out for our feedback, opinions and suggestions on how to make their products more effective in the field.

The second area where our participation benefits our members is by promoting the knowledge, skills, and talents of our members to people and craftspersons outside of our jurisdiction. Being the only local in the world that is solely dedicated to Set Lighting, our members are the ones who set the standards and who are constantly pushing the envelope for new and better ways to light stages and sets. By showcasing the knowledge of our members, it paves the way for better relationships when

*"Our presence at LDI is the best brand advertising and diplomacy we can get for the dollar. It gets our name out there so other LATSE locals know who we are, and they see what we're doing. They see that we set the standards, we push the envelope. Hollywood and our Local are the movers and shakers - innovators in our industry."*

- Renee Kayon

our brothers and sisters travel to work in other jurisdictions. We are undeniably a leader in this part of the industry and our participation in LDI & ESTA keeps us foremost in peoples' minds when they think of Set Lighting.



Renee Kayon and Patrick George

The third area where LDI is beneficial to our members is our Training Program and extending the knowledge of our members. LDI is where the newest technology is showcased. We see the new technology at LDI months, and sometimes years, before it shows up on our sets. This gives us an opportunity to see what the equipment can do and how to use it effectively before we have to face the pressures of production. Personally, I feel that it is important that we are the ones that bring this new technology to the Motion Picture Industry. This gives us the reputation of being current with what is going on with the development of new lighting equipment and solidifies us as being the experts in Set Lighting. Additionally, the relationships that we form at LDI frequently result in training opportunities that would be otherwise be cost prohibitive.

Overall, the response to our presence at LDI was extremely positive and it went far to promote the reputation, skills, and knowledge of our members. Our industry is changing at a faster rate than ever before and it is important that we keep up with the changes so we remain the experts in our field.



James Davey and Greg Mayberry,  
AC Power Distribution

*"Participating in LDI shows that we are professionals with expertise in our arena, vendors develop better products suited to our part of the industry, and it keeps lines of communication open for future training of our membership which has made great gains."*

- Josh Thacher



Member JA Byerly and sons  
Casey (L) and Stacey



Carson Mayne and Patric Abaravich



John (Local 600 member) and Nicki  
Conti flank Dennis K. Grow

# 11<sup>th</sup> Annual Local 728 Scholarship Awards

Your Local 728 officers and members are pleased to offer 10 scholarship awards.

Five awards in the amount of \$4,000.00

and five awards in the amount of \$2,000.00 for the academic year 2009.

The 11th annual awards will be granted to high school students graduating in 2009.

## WHO IS ELIGIBLE?

The rules of eligibility for the 11<sup>th</sup> Annual Local 728 Scholarship Awards state that an applicant must:

- Be the son/daughter of a member in good standing of Local 728.
- Be a high school senior at the time of application.
- Have applied, or be about to apply for admission to an accredited college or university as a fully matriculated student.
- Have applied, or be about to apply for admission to a vocational school.
- Use the scholarship award by the first term of the same year awarded.

## HOW TO APPLY?

- An application is to be requested by completing the coupon below and forwarding same to Local 728 at the address below.
- The application is then to be completed and returned to Local 728.
- A complete sealed copy of the applicant's high school transcript is also to be submitted to Local 728.
- The record of scores achieved by the applicant on the Scholastic Aptitude Test, college entrance examination, or other equivalent examination may also be submitted, either by the student or by the testing organization.
- At least three (3) letters of recommendation should be submitted for inclusion in an applicant's file and will be accepted from any of the following: Teachers, Counselors, Clergy, Community Service Organizations, Employers, etc.
- In addition each applicant will be required to have a personal interview with the selection committee.

## DEADLINE?

The deadline for filing all of the above required materials with Local 728 is DECEMBER 31, 2008. The winners of the scholarship awards will be notified by Local 728 in May 2009, and will be announced in a future issue of the *Local 728 Bulletin*.

11500 Burbank Blvd., North Hollywood, CA 91601 ♦ (818) 891-0728

## 11<sup>th</sup> Annual Local 728 Scholarship Awards

Please send me an application for the 11<sup>th</sup> Annual Scholarship Awards. I understand that this request itself is not an application and that the application must be completed by me and filed with Local 728.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Parent(s) Name: \_\_\_\_\_

## 2008 ELECTION OF OFFICERS RESULTS

Election Results 2008

The counting of the ballots took place at the office of the American Arbitration Association located at 725 South Figueroa Street, #2400, Los Angeles, California on Tuesday, October 28, 2008.

Secrecy of the ballot was maintained at all times.

The undersigned certifies the results of the voting to be as follows:

2392 Ballots mailed  
698 Received from the Post Office  
24 were ruled ineligible by the Local  
2 had no Identification

### 672 Total Ballots Counted

#### BUSINESS REPRESENTATIVE (1)

Patric J. Abaravich 568  
*Left Blank* 104

#### EXECUTIVE BOARD (4)

Steven Mathis 372  
Branch M. Brunson 358  
Robert A. (Bob) Wood, Jr. 289  
Raymond J. Poblick 241

#### Alternates:

Michael Paul Orefice, Sr. 222  
Pascal M. Guillemard 196  
Bill Mamches 195  
James C. (Jim) Franz 187  
Tony Lee Troy 94  
Bruce E. Jagoda 92  
*Left Blank* 438

#### CLC DELEGATES (8)

Patric J. Abaravich 572  
Alan M. Rowe 563  
Dennis K. Grow 513  
Michael Everett 493  
Iain O'Higgins 438  
S. Cricket Peters 417  
Pascal M. Guillemard 414  
Rick Kelley 399  
Tony Lee Troy 212  
*Left Blank* 1355

#### IA & DIST. 2 DELEGATES (23)

Patric J. Abaravich 517  
Alan M. Rowe 506  
R. Bruce Prochal 479  
Dennis K. Grow 473  
Greg Langham 462  
Norman Lang 453  
Karen "KW" Weilacher 438  
Michael Everett 427  
Roger L. Lattin 411  
Steven Mathis 411  
Branch M. Brunson 400  
Jerry Posner 395  
Raymond J. Poblick 373  
Cordell Boyd/CB 372  
Larry K. Freeman 372  
Michael Gips 367  
Pascal M. Guillemard 354  
Dick McConihay 352  
Ken Roerden 344  
Robert A. Wood, Jr. 340  
Iain O'Higgins 332  
S. Cricket Peters 330  
James C. (Jim) Franz 328  
  
Michael Katz 327  
Bill Mamches 286  
Nancy R. Boyer 284  
Rick Kelley 272  
Renee Kayon 224  
*Left Blank* 4505

## IMPORTANT NOTICE

### FOR ALL MEMBERS OF IATSE LOCAL 728

Membership Dues for the Calendar Year 2009 (as of January 1, 2009) will be as follows:

Active Members: \$210.00 per quarter  
or  
Active Members: \$840 per calendar year  
Local 728 Retirees: \$95 per year

Active members who pay their dues in full for the calendar year 2009 prior to January 1, 2009: \$815.00.

Just a reminder, dues are due before or on January 1, 2009.  
All payments made with a credit card will be subject to a convenience charge.

## A Note of Gratitude *from* Local 728 Scholarship Winner *Allison Mathis*

Being at UC Davis is one of the greatest things to ever happen to me. I worked extremely hard in high school and the reward of college is beyond what I had ever hoped for. All of my classes are exciting and I actually want to get up in the morning to go to them, go figure.

It means so much for me to be here, and I wanted to thank you for your contribution in helping me achieve my dreams of attending UC Davis. I think it's essential for everyone to attend college, although not all people have the means to provide that for themselves or their family members. It allows young people to explore different interests on their own, make decisions and choices for themselves and provides them with a stepping stone for what's to come in the future.

This scholarship is so important in that it helps and encourages students like myself to attend a four year university without having to deal with the entire burden of tuition by themselves. I am so thankful for this opportunity, and your generosity is always in the back of my mind.

I plan on becoming an elementary school teacher, and I hope to inspire children to carry on their education past high school. With scholarship programs like yours, hopefully this will be a dream that is not too far-fetched for any of my future students. Once again, thank you so much for your help in funding for my future, I promise I will not let it go to waste. Thank you!

- Allison is the daughter of  
Executive Board Member Steve Mathis



**IATSE 728**

# ***Holiday Party 2008***

**SATURDAY**

**DECEMBER 20TH**

**6 pm - 12 midnight**

**Free Bowling & Shoes**

**Food & Drink**

**Live DJ**



**PARK AT:**  
**Glendale**  
**College Right**  
**Next Door**  
(disregard the  
no parking  
signs)

**Where the 2 Fwy & 210 Fwy meet**

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**2334 Honolulu Ave**

**Montrose, CA 91020**

**818.249.3895**

**[www.montrosepartybowl.com](http://www.montrosepartybowl.com)**



*Invitation design by Local 728 member Renee Kayon*

**STUDIO ELECTRICAL LIGHTING TECHNICIANS**

**I.A.T.S.E. LOCAL 728**

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