

Studio Minimum Wage Scale

The following studio minimum wage scale shall be effective for the period commencing with August 2, 2015 to and including July 30, 2016.

IATSE Studio Electrical Lighting Technicians, Local #728			Studio Minimum Rates			
			Schedule A Daily Employees	Schedule B Weekly Employees ¹		Schedule C (Exempt)
			1½ after 8 and/or 40; Min. Call - 8 hours	Weekly Guarantee - 54 cumulative hours; 5 consecutive days; Minimum Call - 9 hours		Weekly "On Call"
			Regular Basic Hourly Rate	Regular Basic Hourly Rate	Weekly Guarantee	
Occ. Code No.	Classification	EDD Code #962 + (Information Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,385.32
5401	Chief Lighting Technician	.363	\$44.71	\$44.13	\$2,691.93	
5403	Asst. Chief Lighting Technician	.364	\$40.58	\$39.86	\$2,431.46	
5411	Sub-Foreman		\$42.04	\$39.86	\$2,431.46	
5421	Chief Rigging Technician	.365	\$42.04	\$39.86	\$2,431.46	
5425	Running Repair Technician	.367	\$39.70			
5431	Special Lighting/ Lighting Board Technician ²	.368	\$39.70			
5432	Lighting Console Programmer ³		\$39.70			
5441	Gang Boss		\$39.70			
5451	Electrical Lighting Tech.	.381	\$38.86			
5452	Rigging Technician (Off- Production) ⁴	.366	\$38.86			
5453	Entry Level Employee		\$34.18			

Footnotes - Studio

- ¹ Weekly Employees - Employees under this schedule shall be paid at the scheduled Regular Basic Hourly Rate for the first forty (40) hours of the five-day workweek and not less than one and one-half (1½) times such basic hourly rate of pay for all time over forty (40) hours in such workweek, with a guarantee that the employee shall receive, for regular time and for such overtime as the necessities of the business may demand, a sum not less than the scheduled weekly guarantee for each five-day workweek.

 - (a) The guaranteed pay of weekly employees who absent themselves without the employer's consent may be reduced one-fifth (1/5) of the weekly guarantee for each day of absence.
 - (b) A combination of employment under studio and distant location schedules may be used to fulfill the weekly guarantee of five (5) days for studio employment.
- ² Special Lighting Technician/Lighting Board Technician's Rate will be paid: (1) for fixtures; (2) for lighting still set-ups off shooting set; (3) for gas-driven wind machines, when assigned by Producer to employees hereunder; (4) to all lighting board technicians when such operator is controlling multiple lights on cue, and to spotlight technicians operating any type lamp used as a spotlight; (5) for lightning equipment; and (6) to "on production" employees who work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet.
- ⁴ Completely interchangeable with Occ. Code No. 5451.

Distance Location Minimum Wage Scale

The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2015 to and including July 30, 2016.

IATSE Studio Electrical Lighting Technicians, Local #728			Distant Location Minimum Rates			
			Schedule A Daily Employees	Schedule B Weekly Employees ¹		Schedule C (Exempt)
			1½ after 8 and/or 40; Min. Call - 9½ hours	Weekly Guarantee - 60 cumulative hours; 6 consecutive days; Minimum Call - 8 hours		Weekly "On Call"
Occ. Code	Classification	EDD Code #962 + (Information Only)	Regular Basic Hourly Rate	Regular Basic Hourly Rate	Weekly Guarantee	
No.			Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,422.40 ₂
5401	Chief Lighting Technician	.363	\$44.71	\$44.13	\$3,089.10	
5403	Asst. Chief Lighting Technician	.364	\$40.58	\$39.86	\$2,790.20	
5411	Sub-Foreman		\$42.04	\$39.86	\$2,790.20	
5421	Chief Rigging Technician	.365	\$42.04	\$39.86	\$2,790.20	
5425	Running Repair Technician	.367	\$39.70			
5431	Special Lighting/ Lighting Board Technician ³	.368	\$39.70			
5432	Lighting Console Programmer ⁴		\$39.70			
5441	Gang Boss		\$39.70			
5451	Electrical Lighting Technician	.381	\$38.86			
5452	Rigging Technician (Off- Production) ⁵	.366	\$38.86			
5453	Entry Level Employee		\$34.16			

Footnotes – Distance Location

- ¹ (a) Weekly Employees - Employees under this schedule shall be paid at the scheduled Regular Basic Hourly Rate for the first forty (40) hours of the six-day workweek and not less than one and one-half (1½) times such basic hourly rate of pay for all time over forty (40) hours in such workweek, with a guarantee that the employee shall receive, for regular time and for such overtime as the necessities of the business may demand, a sum not less than the scheduled weekly guarantee for each six-day workweek.

(b) The guaranteed pay of weekly employees who absent themselves without the employer's consent may be reduced one-sixth (1/6) of the weekly guarantee for each day of absence
- ² This rate is for five (5) days only. See subparagraph (f) for rates applicable to six (6) days and seven (7) days within a payroll week.
- ³ Special Lighting Technician/Lighting Board Technician's rate will be paid: (1) for fixtures; (2) for lighting still set-ups off shooting set; (3) for gas-driven wind machines, when assigned by Producer to employees hereunder; (4) to all lighting board technicians when such technician is controlling multiple lights on cue, and to spotlight technicians operating any type lamp used as a spotlight; (5) for lightning equipment; and (6) to "on production" employees who work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet.
- ⁵ Completely interchangeable with Occ. Code No. 5451.