

In The Spotlight this week!

Understand Wage Terms of the New Contract-Network TV and Streaming SVOD Edition

For those working in television and streaming content, which is most of the work in Los Angeles historically, wages for the first two years have traditionally been "last year's rate" AKA "rollbacks." Considering the higher-than-normal wage increases, the IATSE bargaining unit sought additional protections to wage increases by bargaining up the rollbacks to a "3% reduction" for the first two seasons for all TV/Streaming productions commencing after August 4. Shows already shooting will adhere to the provisions of the previous agreement until they start a new season. What will the 2024 "3% reduction" daily and weekly rates be? See image below.

			Daily	Weekly
Occ. Code		EDD Code #962 + (Information	Regular Basic Hourly Rate	Regular Basic Hourly Rate
No.	Classification	` Only)	Per Hour	Per Hour
5400	Gen. Foreman	.362-014		
5401	Chief Lighting Technician	.363	\$58.77	\$58.01
5403	Asst. Chief Lighting Technician	.364	\$53.35	\$52.43
5411	Sub-Foreman		\$55.28	\$52.43
5420	Assistant Chief Rigging Technician		\$53.35	\$52.43
5421	Chief Rigging Technician	.365	\$58.77	\$58.01
5422	Lighting Programmer		\$53.35	\$52.43
5423	Lighting Plot Draftsperson		\$53.35	\$52.43
5425	Running Repair Technician	.367	\$52.19	
5431	Special Lighting Technician ²	.368	\$52.19	
5441	Gang Boss		\$52.19	
5451	Electrical Lighting Technician	.381	\$51.09	
5452	Rigging Technician			
	(Off-Production) ³	.366	\$51.09	
5453	Entry Level Employee		\$44.94	

There are many new wage charts including Videotape and Long Form rates coming to cover the entire 3-year contract cycle. I will cover those in a future Weekly Digest. The wage charts will include a table of contents listing all types of productions. Expect new rate cards, as well as the full contract in the coming months. The rest of the details are in the MOA online NOW at the link below. This is applicable to all streaming which is now being treated the same as Network TV.

2024-2027 IATSE Basic Agreement MOA

EXHIBIT "C" 2024 IATSE NEGOTIATIONS

SPECIAL CONDITIONS SIDELETTERS

For motion pictures, new seasons of series and new mini-series for which principal photography commences on or after [insert date that is August 4, 2024 or the first Sunday following the business day on which the AMPTP receives notice of ratification, whichever is later].

These provisions apply in the geographical area where currently applicable under the West Coast Studio Local Agreements and except when better conditions apply.

The percentage rate reductions shall not apply when current rates under the applicable sideletter are higher than the proposed percentage reduction.

DESCRIPTION		TERMS AND CONDITIONS	
HALF-HOUR PILOT, ONE-HOUR PILOT, ONE-HOUR EPISODIC SERIES – NETWORK TV, PAY TV, HB SVOD, HB AVOD AND HB FAST CHANNEL			
1.	Geographic Scope	Network and Pay TV: Produced in Los Angeles HB SVOD, HB AVOD, HB FAST Channel: Regardless of Location	
2.	Wage Rates	Pilots and Season 1: 3% reduction Season 2: 3% reduction Seasons 3+: WCSL Agreement rates	
3.	Overtime	 1.5x after 8 hours worked, except as otherwise provided in WCSL Agreement 2x after 12 hours worked 3x after 15 hours elapsed 	
4.	Holidays	Pilots and Season 1: no unworked holiday pay Season 2: 50% unworked holiday pay Seasons 3+: 100% unworked holiday pay	
5.	Vacation	Pilots and Season 1: no vacation pay Season 2: 50% vacation pay Seasons 3+: 100% vacation pay	
6.	Transportation Allowance	No transportation allowance (\$0.30/mile) for transportation in Los Angeles County within 10-mile radius	
7.	Interchange	Per Videotape Agreement concept	
8.	Other terms and conditions	Network and Pay TV: Per Basic and WCSL Agreements HB SVOD, HB AVOD, HB FAST Channel: Per New Media Sideletter	

Constitution and By-Laws Important Information

Ballots to vote on the proposed amendments were mailed July 17, 2024 and will be counted August 16, 2024 at Local 728.

The proposed amendments are in the current edition of The Bulletin (Vol. 34; No.4), online using the QR code in the ballot you received, and at the following link on the Local 728 website (**log-in required**):

<u>Local 728 - 2024 Constitution and Bylaws Resolutions - Ratification Vote Information | IATSE Local 728 (iatse728.org)</u>

MPTF's Day at The Ranch-Tickets

We are pleased to announce that MPTF's Day at The Ranch will be happening again at Calamigos Ranch on Sunday, November 10th! The membership graciously approved Local 728 to be a presenting Sponsor for this worthwhile event a third year in a row! MPTF is our social services net created by Mary Pickford 100 years ago to "take care of our own." This event helps to fund critical services such as crisis counseling, Veteran benefit coordination, and the Motion Picture home in Woodland Hills to name a few.

We will be offering up to four (4) passes to members signed up in the Local 728 Volunteer database for ANY interest, event, or opportunity. Additional passes can be purchased by using the link found in the **events section** of this digest.

Upcoming Events

Food Sorting – LCS Volunteers Needed

There will be a food sorting event this SATURDAY from 8AM to Noon. Please contact Marcos Juan at marcos@lcs-la.org or call him at (323) 620-3030 to sign up.

When: Saturday, August 10th

Time: 8AM -12PM

Location: 5600 K Street, Dock 1D | Bell Gardens,

CA 90040



SOLIDARITY ALERT – TAG RALLY Stand with Animation

Please join us August 10th for a rally as we support our Kin at The Animation Guild in their pursuit of a good and fair deal.

TAG enters bargaining with the AMPTP on August 12th.

When: Saturday, August 10th

Time: 5PM

Location: Local80 | 2520 W. Olive Ave |

Burbank, CA 91505

Register: Stand with Animation Rally Tickets, Sat, Aug 10, 2024 at 5:00 PM | Eventbrite



Save the Date! Hybrid Safety Summit

Safety is and remains an issue of the highest importance. Come to this meeting to get an update on the status of stage inspections in town, improving language about inspection guidelines to the fire code that governs our sound stages, and the mental health/crisis response with ESTA and more!

When: Saturday, August 24th Time: 1:00PM -2:30PM

Location: IATSE Local 80 | 2520 W. Olive Ave | Burbank, CA 91505

Further details to follow!



Union Night at Dodger Stadium – September 7th

Come out to Dodger Stadium for Union Night as the Los Angeles Dodgers host the Cleveland Guardians!

When: Saturday, September 7th

Time: 6:10PM

Location: Dodger Stadium | 1000 Vin Scully Ave | Los Angeles, CA 90012

Section: 314PR (Right Field Pavilion)

Tickets: \$86.00 each and are offered on a "first-come, first-served basis". Delivered via e-ticket. Includes a Union Night item* (pick-up at Dodger Stadium). All tickets include a \$1.00 donation to Labor 411 Educational Foundation.

Call the Local 728 office (818) 954-0728 to purchase your tickets for this special Union Night at Dodger Stadium!

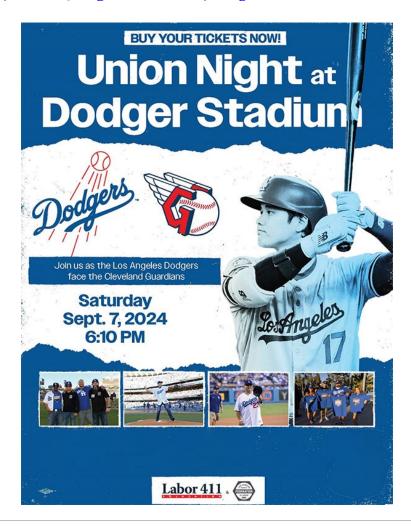
Stadium Entry Guidelines: To familiarize yourself with Major League Baseball directives regarding security measures, please visit: http://www.dodgers.com/fansafety

Stadium Bag Policy: https://www.mlb.com/dodgers/fans/safety/experience#bag

Cashless Transactions: https://www.mlb.com/dodgers/fans/safety/experience#cashless

Parking: https://www.dodgers.com/parking

3D SeatMap: https://venues.3ddigitalvenue.com/dodgers



Save the Date! Retiree Luncheon-September 18th Local 728 | Burbank, CA Stay tuned for details!

MPTF & IATSE | Day at the Ranch 2024

Join us for MPTF-IATSE's Day at the Ranch at Calamigos in Malibu, CA for a day of fun.

All tickets include admission, parking, lunch, and the opportunity to participate in the auction and raffle. games, and more!

When: Sunday, November 10th

Time: 11AM-3PM

Location: Calamigos Ranch | 327 Latigo Canyon Rd | Malibu, CA 90265

To Purchase Tickets: https://e.givesmart.com/events/CTX/



Union Resources

Verdugo Jobs Center

Looking for a side hustle? Check out the Verdugo Jobs Center or call (818) 937-8000.

https://verdugoworks.com/

MPI-Mental Health and Wellness Resources

MPI has a variety of free and low-cost mental health and wellness resources. The list is available on the L728 website in the assistance section.

Log-in required to view content:

Assistance | IATSE Local 728 (iatse728.org)

If you have question about any of the resources, please contact Brenda Weiner, Wellness Program Manager at: bweiner@mpiphp.org

Mental Health Tools and Resources

Many of us are dealing with a lack of work for as long as a year in what may be a new normal. If you are in need of mental health assistance, don't feel ashamed. It's natural. Please utilize some of these tools from our website or call us at the hall.

MPTF Intake Line: (323) 634-3888

Mental Health Resources (iatse728.org)

Mental Health Tools and Resources with Behind The Scenes | IATSE Local 728 (iatse728.org)

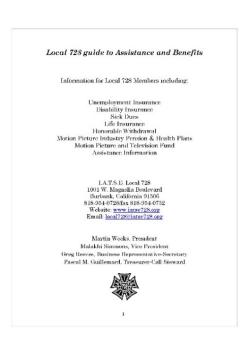
Local 728 Guide to Assistance and Benefits

Information for Local 728 members, including:

- Unemployment/Disability Insurance
- Sick Dues
- Life Insurance
- Honorable Withdrawal
- MPI (Motion Picture Pension & Health Plans
- Motion Picture & Television Fund
- Assistance Information

Log-in required to view content:

Assistance | IATSE Local 728 (iatse728.org)



IATSE PAC

IATSE PAC

The IATSE PAC is about access to politicians regardless of platform on behalf of ALL members.

While the work stoppage last year impacted you and your colleague's financial wellbeing, the fights we take on with PAC resources continue for our industry, benefiting ALL U.S. members and Local Unions whether they contribute or not. Donate today!

PAC Action Center (vocusgr.com)

IATSE PAC: Join the Fight! (youtube.com)

The Impact of Elections on Labor Law, Unions, and Their Members 2024 Edition | GoToStage.com



Save the Date-IATSE All in Mixer

It is that time of the year again, the annual Hollywood IATSE ALL in Mixer and PAC Fundraiser event. The location is back at Local 80 for Saturday, October 12th from 6PM -11PM.

While you may feel this event is ill-timed due to the lack of work, every member can attend for free and have food, drinks, play games, and win multiple door prizes that cost nothing. See you there!



Come out and support our Cornhole team!

