

Local 728

Weekly Digest

SEPTEMBER 6, 2024 | VOL. 2 | ISSUE 36



In The Spotlight this week!

Don't miss Union Night on September 7th!

Tickets on sale now for whatever price you can afford! BOGO still applies!

Call the Local 728 office or check the Weekly Digest for details.



MPI - Hardship Withdrawal to reopen!



Individual Account Plan Hardship Withdrawal Will Be Available

Beginning September 13, 2024, Participants who are vested in the Motion Picture Industry Individual Account (“IAP” or “Plan”) as of the year ended December 2023 will be able to apply for a one-time special early withdrawal of an elected amount of need of *up to 20% of their 2023 IAP account balance not to exceed a maximum dollar limit of \$20,000*. This hardship withdrawal is available to Participants with a minimum account balance of \$1,000 through December 31, 2023. This is a one-time hardship withdrawal provision. Participants who are requesting the maximum available amount of \$20,000 will be allowed to “gross up” their withdrawal to account for federal and state tax withholdings (i.e., Participants are able to withdraw up to \$20,000, excluding federal and state tax withholdings). The distribution paid under this benefit will be paid in a single lump sum and not as an annuity.

This distribution is subject to regular federal income tax and any state tax in the Participant’s state of residence. However, any tax withholding is optional. When filing tax returns, this distribution is subject to 10% federal early withdrawal penalty if the Participant is under age 59 1/2 during the year of the distribution. This distribution is subject to an additional 2.5% penalty tax for California residents if the Participant is under age 59 1/2 during the year of the distribution. Participants should consult with their tax advisors about their potential tax liability. If a Participant’s IAP account balance is \$5,000 or higher and the Participant is married, then spousal consent is required before a hardship withdrawal will be permitted. Spousal consent requires witness of a spouse’s signature in the presence of a notary public or a Plan representative.

IAP hardship withdrawal applications will be reviewed by Plan staff and approved for processing within 30 days of receipt of the application and all supporting documentation. Participants must

apply for this one-time special withdrawal by December 31, 2024. Applications are not available at this time, but will become available by September 13, 2024.

More information about this program will become available in the coming weeks at <https://www.mpiphp.org>.

Understand Terms of the New Contract—Triple Time Edition

We now have TRIPLE TIME (3x) for all hours worked after 15 hours consecutive or elapsed so this would be inclusive of lunch (except where better conditions exist). You do a half hour lunch, it's after 14.5 hours and an hour lunch, triple time starts at 14. Additionally, triple time would be paid at 4.5x on a sixth day and 6x on a seventh day.

What does this mean?

Triple time shall be paid after 15 elapsed hours worked for the first 5 days in a workweek. Four and a half time shall be paid after 15 elapsed hours worked on the sixth day of the workweek. Six time shall be paid after 15 elapsed hours worked on the seventh day in a workweek.

Put together with the rest invasion improvements of a minimum 30 minutes at triple time, we now have Triple Time K-Rails around the day to secure rest on long days.

In solidarity,



Greg Reeves
Business Representative-Secretary
Lighting Technicians IATSE Local 728



IATSE LOCAL 728 SOLIDARITY FRIDAYS!
WEAR YOUR IATSE LOCAL 728 UNION SWAG ON FRIDAYS

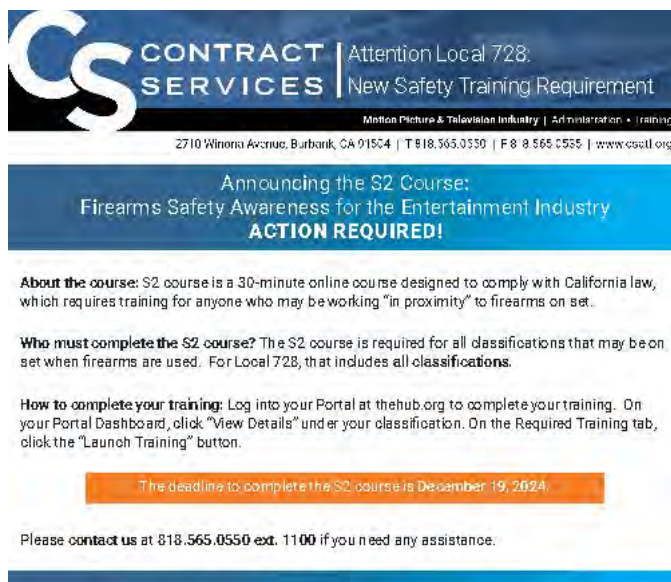


S2 Course Firearms Safety Awareness for the Entertainment Industry

CSATF has launched the S2 Course: Firearms Safety Awareness for the Entertainment Industry. "A 30-minute online course required for all classifications that may be on set when firearms are used."

The deadline for Local 728 classifications to complete the course is December 19, 2024.

<https://www.csatf.org/>



The screenshot shows a webpage header for CSATF (Contract Services Administration & Training) with the text "Attention Local 728: New Safety Training Requirement". Below this is a blue banner that reads "Announcing the S2 Course: Firearms Safety Awareness for the Entertainment Industry ACTION REQUIRED!". The main content area contains three sections: "About the course" (a 30-minute online course for California law), "Who must complete the S2 course?" (all classifications on set), and "How to complete your training" (via thehub.org). A red banner at the bottom of the content area states "The deadline to complete the S2 course is December 19, 2024." and a footer provides contact information: "Please contact us at 818.565.0550 ext. 1100 if you need any assistance."

UnHappy Hour

Join us on Wednesdays for social interaction with your fellow members and enjoy a soda, water, and snacks.

When: Wednesdays

Time: 4PM-5PM

Location: IATSE Local 728 | Membership Hall | 1001 W. Magnolia Blvd | Burbank, CA 91506



Upcoming Events

Union Night at Dodger Stadium – September 7th

Come out to Dodger Stadium for Union Night as the Los Angeles Dodgers host the Cleveland Guardians!

TICKETS ON SALE NOW FOR WHATEVER PRICE YOU CAN AFFORD! BOGO STILL APPLIES! -LIMIT FOUR PER MEMBER (While Supplies Last)

When: Saturday, September 7th

Time: 6:10PM | **Section:** 314PR (Right Field Pavilion)

Location: Dodger Stadium | 1000 Vin Scully Ave | Los Angeles, CA 90012

Tickets: \$86.00 each and are offered on a “first-come, first-served basis”. Delivered via e-ticket. Includes a Union Night item* (pick-up at Dodger Stadium). All tickets include a \$1.00 donation to Labor 411 Educational Foundation.

Call the Local 728 office (818) 954-0728 to purchase your tickets for this special Union Night at Dodger Stadium!

Stadium Entry Guidelines: To familiarize yourself with Major League Baseball directives regarding security measures, please visit: <http://www.dodgers.com/fansafety>

Stadium Bag Policy: <https://www.mlb.com/dodgers/fans/safety/experience#bag>

Cashless Transactions: <https://www.mlb.com/dodgers/fans/safety/experience#cashless>

Parking: <https://www.dodgers.com/parking>

3D SeatMap: <https://venues.3ddigitalvenue.com/dodgers>

BUY YOUR TICKETS NOW!

Union Night at Dodger Stadium

Dodgers **Guardians**

Join us as the Los Angeles Dodgers face the Cleveland Guardians

**Saturday
Sept. 7, 2024
6:10 PM**

Los Angeles 17

Labor 411

IATSE Blood Drive

IATSE Local 871 and Costume Designers Guild are proud to host an upcoming blood drive on Sunday, September 8th. Details and how to schedule an appointment can be found below.

When: Sunday, September 8th

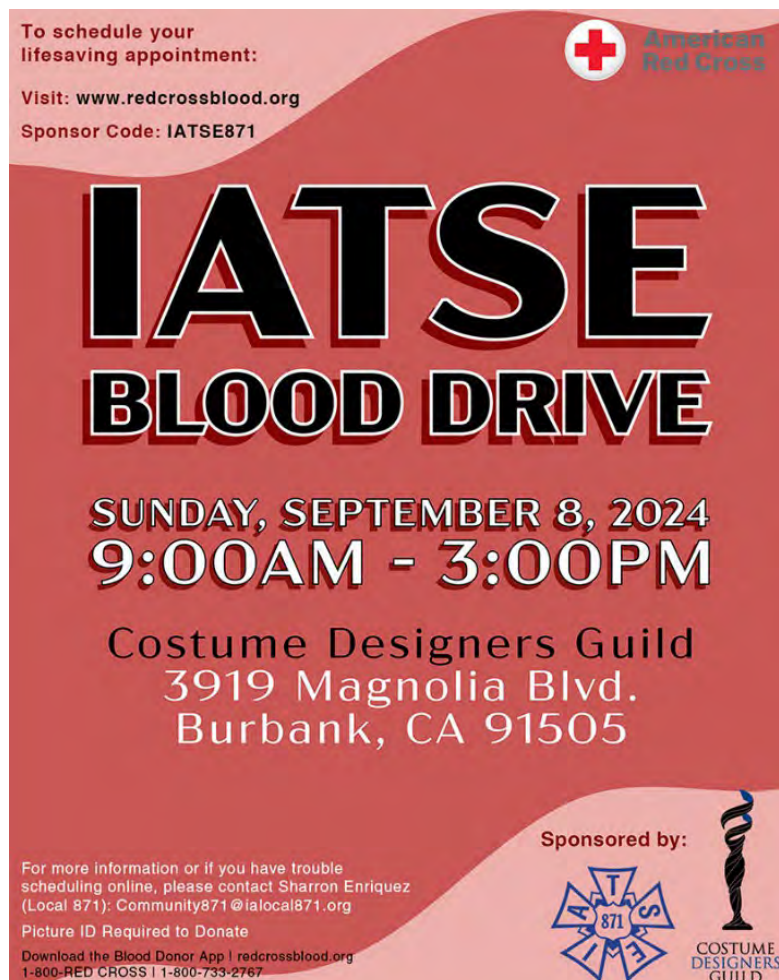
Time: 9AM- 3PM

Location: Costume Designers Guild | 3919 Magnolia Blvd | Burbank, CA 91505

Appointments: www.redcrossblood.org

Sponsor Code: IATSE871

Contact: Sharron Enriquez (IATSE Local 871) community871@ialocal871.org for more information or trouble scheduling an appointment



To schedule your lifesaving appointment:
Visit: www.redcrossblood.org
Sponsor Code: IATSE871

**IATSE
BLOOD DRIVE**

**SUNDAY, SEPTEMBER 8, 2024
9:00AM - 3:00PM**

Costume Designers Guild
3919 Magnolia Blvd.
Burbank, CA 91505

Sponsored by:

For more information or if you have trouble scheduling online, please contact Sharron Enriquez (Local 871): Community871@ialocal871.org
Picture ID Required to Donate
Download the Blood Donor App | redcrossblood.org
1-800-RED CROSS | 1-800-733-2767

American Red Cross logo, IATSE 871 logo, and Costume Designers Guild logo.

Classic Retiree Luncheon – September 18th

Join your fellow retirees for the Classic Retiree Luncheon hosted at the Local. Enjoy some good food, socialize and admire the cars.

When: Wednesday, September 18th

Time: 12PM

Location: IATSE Local 728 | 1001 W. Magnolia Blvd. | Burbank, CA 91506

RSVP: community@iatse728.org



Save The Date

IA Solidarity Event: 705 Clean Up & Beautification Day!

IATSE Local 705 is moving and needs some help getting the building ready! Details and sign-up to follow.

When: Saturday, September 28th

Time: TBD

Location: Local 705's New Digs | 5127 Laurel Canyon | Valley Village, CA 91607



IATSE Interlocal Yard Sale

The IATSE Hollywood Young Workers/Green Committees are doing another Interlocal Yard Sale and Recycling Drive on 10/27. The event will be hosted at EcoSet (3019 Andrita St, Los Angeles, CA 90065). If you would like to Sell and/or Volunteer, follow the link!

When: Sunday, October 27th

Location: EcoSet | 3019 Andrita St. | Los Angeles, CA 90065

[2024InterLocal Solidarity Yard Sale Member Space Reservation + Volunteer Form](#)

MPTF & IATSE | Day at the Ranch 2024

We are pleased to announce that MPTF's Day at The Ranch will be happening again at Calamigos Ranch on Sunday, November 10th! The membership graciously approved IATSE Local 728 to be a presenting Sponsor for this worthwhile event a third year in a row! MPTF is our social services net created by Mary Pickford 100 years ago to "take care of our own." This event helps to fund critical services such as crisis counseling, Veteran benefit coordination, and the Motion Picture home in Woodland Hills to name a few.

We will be offering up to four (4) passes to members signed up in the IATSE Local 728 Volunteer database for ANY interest, event, or opportunity. Additional passes can be purchased by using the link below.

All tickets include admission, parking, lunch, and the opportunity to participate in the auction and raffle. games, and more!

When: Sunday, November 10th

Time: 11AM-3PM

Location: Calamigos Ranch | 327 Latigo Canyon Rd | Malibu, CA 90265

To Purchase Tickets: <https://e.givesmart.com/events/CTX/>



The poster features a light blue background with a white cloud in the top right. At the top center is a logo of a picnic basket on a green hill under a rainbow, with the text "MPTF & IATSE PRESENT" above it and "MPTF 100" below. The main title "DAY AT THE RANCH" is in large, bold, black letters, with "FAMILY PICNIC AT CALAMIGOS RANCH" underneath. Below the title are three photos: a woman getting face paint, a large crowd of people, and a group of people smiling. The event details are in green text: "Sunday, November 10, 2024" and "Calamigos Ranch". The time is "11:00am - 3:00pm" and lunch is "from 12:00pm - 2:00pm". A paragraph invites people to join for a picnic and fundraise. The website "MPTF.com/DayAtTheRanch" is listed for tickets and sponsorship, accompanied by a QR code. The bottom of the poster has a green gradient with contact information: "Contact events@mptf.com with any questions or for more information".

MPTF & IATSE PRESENT

DAY AT THE RANCH

FAMILY PICNIC AT CALAMIGOS RANCH

MPTF 100

Sunday, November 10, 2024
Calamigos Ranch

11:00am - 3:00pm · Lunch from 12:00pm - 2:00pm

Join us for a fun family picnic as we raise funds and celebrate MPTF's 100 years of service!

MPTF.com/DayAtTheRanch
for tickets and sponsorship information



Contact events@mptf.com
with any questions or for more information

Union Resources

Did you know? Health Benefits for 62+ Active Members

For those of you 62 and over with 20K in hours, did you know that you can take a “health only” retirement without retiring from the pension? That’s right. You can start drawing your retiree health benefits now while still working or looking for work. The “pro” is that you no longer have to worry about qualifying hours to your health coverage. The “con” is that there are exceptions such as loss of dependent and lower mental health coverages as well as an application to Medicare at age 65. Call MPI for more details. Some conditions apply.

Significant Milestones

Once Vested, there are some important goals you may want to set before you become eligible for your retirement benefits.

QUALIFIED YEAR(S)	CREDITED HOURS	ELIGIBILITY UNDER PENSION PLAN + IAP PLAN	RETIREE HEALTH PLAN
1	400	Vested in IAP	No
5	-	Vested in Pension Plan	No
10	10,000	With SSA Disability Retirement At Any Age <small>(Participant cannot be on a Break in Service at time of application)</small>	Yes At Any Age
10	-	Reduced Early Retirement At Age 62-64	No
15	20,000	Reduced Early Retirement At Age 62-64	Yes At Age 62 <small>✓ To qualify, you must have earned at least three Qualified Years after the attainment of age 40, and earned at least one Qualified Year in any of the years commencing with the Plan Year 2000 through 2015.</small>
20	20,000	Reduced Early Retirement At Age 55-64	Yes At Age 62
30	60,000	Unreduced Early Retirement Starting at Age 60 OR Special Reduced Early Retirement Age 55-59	Yes At Age 60
30	55,000	Unreduced Early Retirement Starting at Age 61	Yes At Age 61
30	50,000	Unreduced Early Retirement Starting at Age 62	Yes At Age 62



Motion Picture Industry Pension and Health Plans

Verdugo Jobs Center

Looking for a side hustle? Check out the Verdugo Jobs Center or contact Tina Hartyon (818) 937-8080.

<https://verdugoworks.com/>



VERDUGO JOBS CENTER

GET STARTED | VISIT verdugoworks.com | CALL 818.937.8000

COME FOR A JOB
LEAVE WITH A CAREER

REACH YOUR GOALS
WITH NO-COST EMPLOYMENT SERVICES
AND TRAINING OPPORTUNITIES

EMPLOYMENT SERVICES
Career help from people who care.

- Self-guided or assisted job searches
- Career exploration
- Access to job fairs and hiring events
- Help with résumés and job interviews
- Access to computers, Internet, printers and more

TRAINING OPPORTUNITIES
Strengthen your skills:

- Paid on-the-job training
- Classroom training to build skills
- Certification courses and apprenticeships
- Counseling and support

[Learn more at verdugoworks.com.](https://verdugoworks.com)

GET STARTED ON YOUR CAREER TODAY! CALL 818.937.8000

Verdugo Jobs Center / 1255 South Central Avenue, Glendale, CA 91204

The Workforce Innovation and Opportunity Act is an Equal Opportunity Program. Auxiliary aids and services are available upon request to individuals with disabilities. TTY (818) 948-3857

VERDUGO JOBS CENTER
Burbank | Glendale | La Cañada Flintridge

America's Skills Center
by Workforce

MPI-Mental Health and Wellness Resources

MPI has a variety of free and low-cost mental health and wellness resources. The list is available on the IATSE Local 728 website in the assistance section.

Log-in required to view content:

[Assistance | IATSE Local 728 \(iatse728.org\)](https://www.iatse728.org)

If you have question about any of the resources, please contact Brenda Weiner, Wellness Program Manager at: bweiner@mpiphp.org

Mental Health Tools and Resources

Many of us are dealing with a lack of work for as long as a year in what may be a new normal. If you are in need of mental health assistance, don't feel ashamed. It's natural. Please utilize some of these tools from our website or call us at the hall.

MPTF Intake Line: (323) 634-3888

[Mental Health Resources \(iatse728.org\)](https://www.iatse728.org)

[Mental Health Tools and Resources with Behind The Scenes | IATSE Local 728 \(iatse728.org\)](https://www.iatse728.org)

IATSE Local 728 Guide to Assistance and Benefits

Information for IATSE Local 728 members, including:

- Unemployment/Disability Insurance
- Sick Dues
- Life Insurance
- Honorable Withdrawal
- MPI (Motion Picture Pension & Health Plans)
- Motion Picture & Television Fund
- Assistance Information

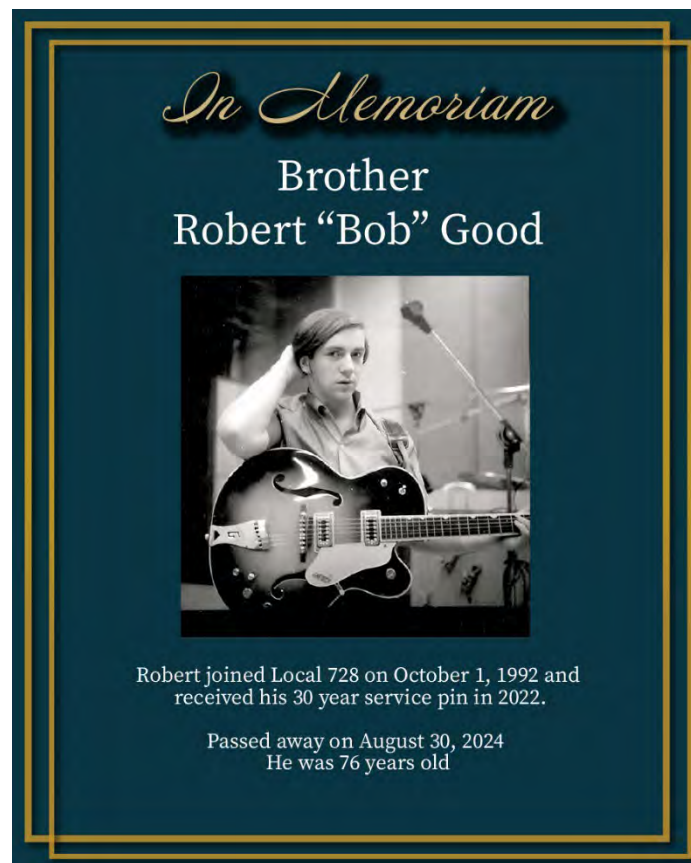
Log-in required to view content: [Assistance | IATSE Local 728 \(iatse728.org\)](#)

In Memoriam

Brother Robert “Bob” Good

A 32-year member of IATSE Local 728, Brother Good passed away August 30, 2024.

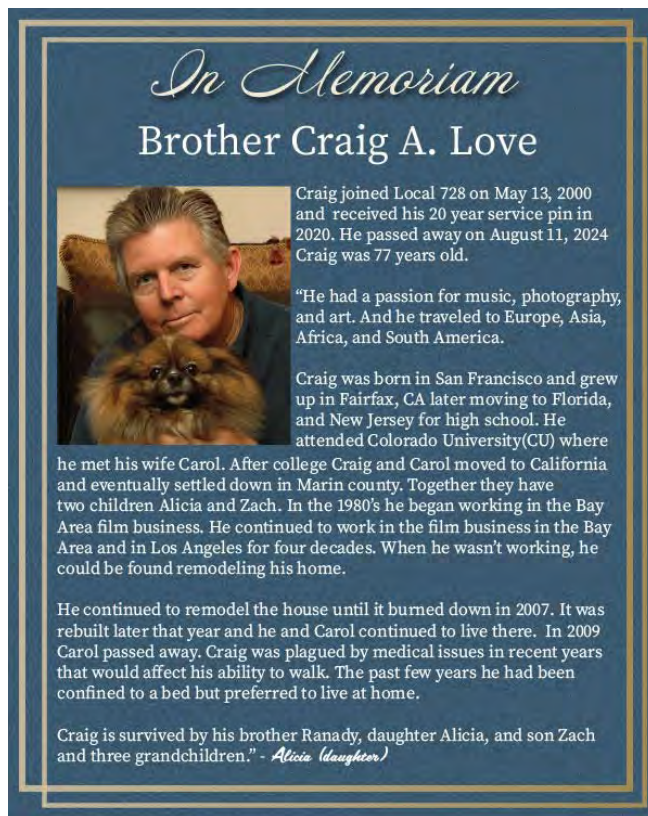
[Notice of member passing: Robert “Bob” Good on 8-30-24 | IATSE Local 728 \(iatse728.org\)](#)



Brother Craig A. Love

A 24-year member of IATSE Local 728, Brother Love passed away August 11, 2024.

[Notice of member passing: Brother Craig Love on 8-11-24 | IATSE Local 728 \(iatse728.org\)](#)



IATSE PAC

IATSE PAC

The IATSE PAC is about access to politicians regardless of platform on behalf of ALL members.

While the work stoppage last year impacted you and your colleague's financial wellbeing, the fights we take on with PAC resources continue for our industry, benefiting ALL U.S. members and Local Unions whether they contribute or not. Donate today!

[PAC Action Center \(vocusgr.com\)](https://vocusgr.com)

[IATSE PAC: Join the Fight! \(youtube.com\)](https://youtube.com)

[The Impact of Elections on Labor Law, Unions, and Their Members 2024 Edition | GoToStage.com](https://GoToStage.com)



Save the Date-IATSE All in Mixer

It is that time of the year again, the annual Hollywood IATSE ALL in Mixer and PAC Fundraiser event. The location is back at IATSE Local 80 for Saturday, October 12th from 6PM -11PM.

While you may feel this event is ill-timed due to the lack of work, every member can attend for free and have food, drinks, play games, and win multiple door prizes that cost nothing. See you there!

A vertical poster for the IATSE Solidarity Event. The background is dark blue with a starry sky and a large, glowing yellow and black IATSE logo in the center. The logo is a cross with 'IA' in the center and 'SE' on the right arm. The text is white and yellow. At the bottom, there is a silhouette of a city skyline.

IATSE SOLIDARITY EVENT
Member and Member's Guest Only (No Children)

OCTOBER 12, 2024
@ 6PM - 12AM

IATSE LOCAL 80
2520 W Olive Ave, Burbank, CA 91505

*Music, Food, Cash Bar, Games, Raffle,
and Pac Fundraiser*

HOLLYWOOD
IATSE "ALL-IN" MIXER