

IATSE – BSI SUPPLEMENTAL AGREEMENT

This Supplemental Agreement is entered into between BEACHWOOD SERVICES, INC. (“BSI”) and the INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYES, MOVING PICTURES TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, CLC (“IATSE”) as of September 3, 2024:

1. The terms and conditions of this Memorandum shall constitute a Supplementary Agreement to the collective bargaining agreement currently in effect between BSI and the IATSE for the term August 1, 2024 through August 31, 2027 (“BSI-IATSE Agreement”).
2. Application:
 - (a) The supplemental agreement will be utilized only when the production location is in a venue NOT covered by the BSI-IATSE Agreement or any other existing IATSE collective bargaining agreement and BSI will be hiring local stage hands.
 - (b) Studio Mechanics working in the jurisdiction of an IATSE Local Union will work under the same terms and conditions as the Los Angeles-based employees, except that the benefit contributions will be made to the appropriate funds. The grievance and arbitration procedure of the current IATSE Theatrical and Television Motion Picture Area Standards Agreement will apply.
3. Wages: The wage rates will be those contained in an existing collective bargaining agreement between the Local Union and existing employers in the area. The collective bargaining agreement to be used by the Local Union and BSI to determine the wage rates will upon request, be provided to the Employer prior to the commencement of production.
4. Benefits: Benefits contributions will be made to the IATSE National Benefit Fund or to the appropriate Local Union fund established as a lawful Section 302 (LMRA) benefit plan in amounts consistent with the collective bargaining agreements used to determine the wage rates.
5. Vacation Allowance: BSI will include with each employee’s regular paycheck a vacation allowance in an amount equal to four percent (4%) of the employee’s gross wages.
6. Grievance and Arbitration Procedure: The grievance and arbitration procedure will be the procedure contained in the then current IATSE Theatrical and Television Motion Picture Area Standards Agreement.

7. Union Security Provision: The applicable Union Security provisions will be the same as the provisions contained in the then current IATSE Theatrical and Television Motion Picture Area Standards Agreement.
8. Unworked Holidays: Local hires shall not receive any unworked holiday pay.
9. Meal Periods: The meal period provisions of the then current IATSE – Producer Basic Agreement and West Coast Studio Local Agreements will be applicable.
10. Notification: BSI will notify the IATSE and the appropriate Local Union of the production location and approximate work calls at least thirty (30) days in advance of the first work call of the production.

For Beachwood Services, Inc.:

By: Signed by:
Mike Foy
Mike Foy
President

Date: 10/24/2024

For International Alliance of Theatrical Stage Employees:

By: Initial
VF
Michael F. Miller, Jr.
International Vice President/
Department Director, Motion Picture and
Television Production

Date: 10/24/2024