The following studio minimum wage scale shall be effective for the period commencing with August 2, 2020 to and including July 31, 2021 for employees employed on motion pictures covered under the Local #728 Agreement other than one-half hour prime time dramatic television motion pictures recorded digitally.

LATOR	Otrodia Flantsiani		Studio Minimum Rates				
	Studio Electrical						
	ing Technicians,		Schedule A	Schedule B		Schedule C	
Local	#728		Daily	Weekly E	mployees1	(Exempt)	
			Employees				
			1-1/2 after 8	Weekly C	Suarantee	Weekly	
			and/or 40;	54 cumula	itive hours;	"On Call"	
			Min. Call -	5 consec	utive days		
			8 Hours	Minimum c	all - 9 hours		
			Regular	Regular	Weekly		
		EDD Code	Basic	Basic	Guarantee		
Occ.		#962 +	Hourly	Hourly			
Code		(Information	Rate	Rate			
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week	
5400	Gen. Foreman	.362-014				\$2,808.22	
5401	Chief Lighting Technician	.363	\$51.83	\$51.15	\$3,120.15		
5403	Asst. Chief Lighting Technician	.364	\$47.04	\$46.22	\$2,819.42		
5411	Sub-Foreman		\$48.74	\$46.22	\$2,819.42		
5421	Chief Rigging Technician	.365	\$48.74	\$46.22	\$2,819.42		
5422	Lighting Programmer		\$47.04	\$46.22	\$2,819.42		
5423	Lighting Plot Draftsperson		\$47.04	\$46.22	\$2,819.42		
5425	Running Repair Technician	.367	\$46.02				
5431	Special Lighting Technician <sup>2</sup>	.368	\$46.02				
5441	Gang Boss		\$46.02			_	
5451	Electrical Lighting Technician	.381	\$45.05				
5452	Rigging Technician						
	(Off-Production) <sup>3</sup>	.366	\$45.05				
5453	Entry Level Employee		\$39.63				

The following studio minimum wage scale shall be effective for the period commencing with August 1, 2021 to and including July 30, 2022 for employees employed on motion pictures covered under the Local #728 Agreement other than one-half hour prime time dramatic television motion pictures recorded digitally.

ΙΔΤΟΙ	Studio Electrical		Studio Minimum Rates				
_	ing Technicians,		Schedule A			Schedule C	
. –	•			Schedule B			
Local	#728		Daily	Weekly Employees <sup>1</sup>		(Exempt)	
			Employees				
			1-1/2 after 8	-	Guarantee	Weekly	
			and/or 40;		ative hours;	"On Call"	
			Min. Call -		utive days		
			8 Hours	Minimum o	all - 9 hours		
			Regular	Regular	Weekly		
		EDD Code	Basic	Basic	Guarantee		
Occ.		#962 +	Hourly	Hourly			
Code		(Information	Rate	Rate			
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week	
5400	Gen. Foreman	.362-014				\$2,892.47	
5401	Chief Lighting Technician	.363	\$53.38	\$52.68	\$3,213.48		
5403	Asst. Chief Lighting Technician	.364	\$48.45	\$47.61	\$2,904.21		
5411	Sub-Foreman		\$50.20	\$47.61	\$2,904.21		
5421	Chief Rigging Technician	.365	\$50.20	\$47.61	\$2,904.21		
5422	Lighting Programmer		\$48.45	\$47.61	\$2,904.21		
5423	Lighting Plot Draftsperson		\$48.45	\$47.61	\$2,904.21		
5425	Running Repair Technician	.367	\$47.40				
5431	Special Lighting Technician <sup>2</sup>	.368	\$47.40				
5441	Gang Boss		\$47.40				
5451	Electrical Lighting Technician	.381	\$46.40				
5452	Rigging Technician						
	(Off-Production) <sup>3</sup>	.366	\$46.40				
5453	Entry Level Employee		\$40.82				

The following studio minimum wage scale shall be effective for the period commencing with July 31, 2022 to and including July 29, 2023 for employees employed on motion pictures covered under the Local #728 Agreement other than one-half hour prime time dramatic television motion pictures recorded digitally.

	- 0			01 1: 14:	. 5.	
	Studio Electrical				imum Rates	
. –	ing Technicians,		Schedule A	Schedule B		Schedule C
Local	#728		Daily	Weekly E	mployees <sup>1</sup>	(Exempt)
			Employees			
			1-1/2 after 8	Weekly (	Guarantee	Weekly
			and/or 40;	54 cumula	ative hours;	"On Call"
			Min. Call -	5 consec	cutive days	
			8 Hours	Minimum o	all - 9 hours	
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code		(Information	Rate	Rate		
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,979.24
5401	Chief Lighting Technician	.363	\$54.98	\$54.26	\$3,309.86	
5403	Asst. Chief Lighting Technician	.364	\$49.90	\$49.04	\$2,991.44	
5411	Sub-Foreman		\$51.71	\$49.04	\$2,991.44	
5421	Chief Rigging Technician	.365	\$51.71	\$49.04	\$2,991.44	
5422	Lighting Programmer		\$49.90	\$49.04	\$2,991.44	
5423	Lighting Plot Draftsperson		\$49.90	\$49.04	\$2,991.44	
5425	Running Repair Technician	.367	\$48.82			
5431	Special Lighting Technician <sup>2</sup>	.368	\$48.82			
5441	Gang Boss		\$48.82			
5451	Electrical Lighting Technician	.381	\$47.79			
5452	Rigging Technician	·				
	(Off-Production) <sup>3</sup>	.366	\$47.79			
5453	Entry Level Employee		\$42.04			

The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for employees employed on motion pictures covered under the Local #728 Agreement other than one-half hour prime time dramatic television motion pictures recorded digitally.

	- 0			01 1: 14:	. 5.	
	Studio Electrical				imum Rates	
. –	ing Technicians,		Schedule A	Schedule B		Schedule C
Local	#728		Daily	Weekly E	mployees <sup>1</sup>	(Exempt)
			Employees			
			1-1/2 after 8	Weekly (	Guarantee	Weekly
			and/or 40;	54 cumula	ative hours;	"On Call"
			Min. Call -	5 consec	cutive days	
			8 Hours	Minimum o	all - 9 hours	
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code		(Information	Rate	Rate		
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$3,068.62
5401	Chief Lighting Technician	.363	\$56.63	\$55.89	\$3,409.29	
5403	Asst. Chief Lighting Technician	.364	\$51.40	\$50.51	\$3,081.11	
5411	Sub-Foreman		\$53.26	\$50.51	\$3,081.11	
5421	Chief Rigging Technician	.365	\$53.26	\$50.51	\$3,081.11	
5422	Lighting Programmer		\$51.40	\$50.51	\$3,081.11	
5423	Lighting Plot Draftsperson		\$51.40	\$50.51	\$3,081.11	
5425	Running Repair Technician	.367	\$50.28			
5431	Special Lighting Technician <sup>2</sup>	.368	\$50.28			
5441	Gang Boss		\$50.28			
5451	Electrical Lighting Technician	.381	\$49.22			
5452	Rigging Technician	·				
	(Off-Production) <sup>3</sup>	.366	\$49.22			
5453	Entry Level Employee		\$43.30			

The following studio minimum wage scale shall be effective for the period commencing with August 2, 2020 to and including July 31, 2021 for employees employed on one-half hour prime time dramatic television motion pictures recorded digitally.

IATSE Studio Electrical			Studio Mini	mum Rates	
Lighting Technicians,		Schedule A	Sched	ule B-1	Schedule C
Local #728		Daily	Weekly Employees <sup>1</sup>		(Exempt)
		Employees			
		1-1/2 after 8		Suarantee	Weekly
		and/or 40;		itive hours;	"On Call"
		Min. Call -		utive days;	
		8 Hours	Minimum C	all - 8 hours;	
				after 40	
		Regular	Regular		
	EDD Code	Basic	Basic	Guarantee	
Occ.	#962 +	Hourly	Hourly		
Code	(Information	Rate	Rate		
No. Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400 Gen. Foreman	.362-014				\$2,808.22
5401 Chief Lighting Technician	.363	\$51.83	\$51.15	\$2,813.25	
5403 Asst. Chief Lighting Technician	.364	\$47.04	\$46.22	\$2,542.10	
5411 Sub-Foreman		\$48.74	\$46.22	\$2,542.10	
5421 Chief Rigging Technician	.365	\$48.74	\$46.22	\$2,542.10	
5422 Lighting Programmer		\$47.04	\$46.22	\$2,542.10	
5423 Lighting Plot Draftsperson		\$47.04	\$46.22	\$2,542.10	
5425 Running Repair Technician	.367	\$46.02			
5431 Special Lighting Technician <sup>2</sup>	.368	\$46.02			
5441 Gang Boss		\$46.02			
5451 Electrical Lighting Technician	.381	\$45.05			
5452 Rigging Technician					
(Off-Production) <sup>3</sup>	.366	\$45.05			
5453 Entry Level Employee		\$39.63			

The following studio minimum wage scale shall be effective for the period commencing with August 1, 2021 to and including July 30, 2022 for employees employed on one-half hour prime time dramatic television motion pictures recorded digitally.

IATSE	Studio Electrical		Studio Minimum Rates				
Lighti	ng Technicians,		Schedule A	Sched	dule B-1	Schedule C	
Local	# <b>728</b>		Daily	Weekly E	mployees <sup>1</sup>	(Exempt)	
			Employees				
			1-1/2 after 8	Weekly (	Guarantee	Weekly	
			and/or 40;	50 cumula	ative hours;	"On Call"	
			Min. Call -	5 consec	5 consecutive days;		
			8 Hours	Minimum C	call - 8 hours;		
					after 40		
			Regular	Regular	Weekly		
		EDD Code	Basic	Basic	Guarantee		
Occ.		#962 +	Hourly	Hourly			
Code		(Information	Rate	Rate			
	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week	
	Gen. Foreman	.362-014				\$2,892.47	
	Chief Lighting Technician	.363	\$53.38	\$52.68	\$2,897.40		
	Asst. Chief Lighting Technician	.364	\$48.45	\$47.61	\$2,618.55		
	Sub-Foreman		\$50.20	\$47.61	\$2,618.55		
	Chief Rigging Technician	.365	\$50.20	\$47.61	\$2,618.55		
	Lighting Programmer		\$48.45	\$47.61	\$2,618.55		
	Lighting Plot Draftsperson		\$48.45	\$47.61	\$2,618.55		
	Running Repair Technician	.367	\$47.40				
	Special Lighting Technician <sup>2</sup>	.368	\$47.40				
	Gang Boss		\$47.40				
11-	Electrical Lighting Technician	.381	\$46.40				
II	Rigging Technician						
	(Off-Production) <sup>3</sup>	.366	\$46.40				
5453	Entry Level Employee		\$40.82				

The following studio minimum wage scale shall be effective for the period commencing with July 31, 2022 to and including July 29, 2023 for employees employed on one-half hour prime time dramatic television motion pictures recorded digitally.

IATSE Studio Electrical		Studio Minimum Rates				
Lighting Technicians,		Schedule A	Sched	lule B-1	Schedule C	
Local #728		Daily	Weekly Employees <sup>1</sup>		(Exempt)	
		Employees				
		1-1/2 after 8	Weekly (	Guarantee	Weekly	
		and/or 40;		ative hours;	"On Call"	
		Min. Call -		utive days;		
		8 Hours	_	all - 8 hours;		
				after 40		
		Regular	Regular	Weekly		
	EDD Code	Basic	Basic	Guarantee		
Occ.	#962 +	Hourly	Hourly			
Code	(Information	Rate	Rate			
No. Classification	Only)	Per Hour	Per Hour	Per Week	Per Week	
5400 Gen. Foreman	.362-014				\$2,979.24	
5401 Chief Lighting Technician	.363	\$54.98	\$54.26	\$2,984.30		
5403 Asst. Chief Lighting Technician	.364	\$49.90	\$49.04	\$2,697.20		
5411 Sub-Foreman		\$51.71	\$49.04	\$2,697.20		
5421 Chief Rigging Technician	.365	\$51.71	\$49.04	\$2,697.20		
5422 Lighting Programmer		\$49.90	\$49.04	\$2,697.20		
5423 Lighting Plot Draftsperson		\$49.90	\$49.04	\$2,697.20		
5425 Running Repair Technician	.367	\$48.82				
5431 Special Lighting Technician <sup>2</sup>	.368	\$48.82				
5441 Gang Boss		\$48.82				
5451 Electrical Lighting Technician	.381	\$47.79				
5452 Rigging Technician						
(Off-Production) <sup>3</sup>	.366	\$47.79				
5453 Entry Level Employee		\$42.04				

The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for employees employed on one-half hour prime time dramatic television motion pictures recorded digitally.

IATSE	Studio Electrical		Studio Minimum Rates				
Lighti	ng Technicians,		Schedule A	Sched	lule B-1	Schedule C	
Local	#728		Daily	Weekly Employees <sup>1</sup>		(Exempt)	
			Employees				
			1-1/2 after 8		Guarantee	Weekly	
			and/or 40;		ative hours;	"On Call"	
			Min. Call -		utive days;		
			8 Hours	Minimum C	all - 8 hours;		
					after 40		
			Regular	Regular	Weekly		
		EDD Code	Basic	Basic	Guarantee		
Occ.		#962 +	Hourly	Hourly			
Code		(Information	Rate	Rate			
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week	
	Gen. Foreman	.362-014				\$3,068.62	
	Chief Lighting Technician	.363	\$56.63	\$55.89	\$3,073.95		
	Asst. Chief Lighting Technician	.364	\$51.40	\$50.51	\$2,778.05		
	Sub-Foreman		\$53.26	\$50.51	\$2,778.05		
	Chief Rigging Technician	.365	\$53.26	\$50.51	\$2,778.05		
	Lighting Programmer		\$51.40	\$50.51	\$2,778.05		
	Lighting Plot Draftsperson		\$51.40	\$50.51	\$2,778.05		
	Running Repair Technician	.367	\$50.28				
	Special Lighting Technician <sup>2</sup>	.368	\$50.28				
5441	Gang Boss		\$50.28				
	Electrical Lighting Technician	.381	\$49.22				
5452	Rigging Technician						
	(Off-Production) <sup>3</sup>	.366	\$49.22				
5453	Entry Level Employee		\$43.30				

The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2020 to and including July 31, 2021.

IATSE	Studio Electrical		Distant Location Minimum Rates			
Lighti	ing Technicians,		Schedule A	Schedule B		Schedule C
Local	#728		Daily	Weekly Employees <sup>1</sup>		(Exempt)
			Employees			
			1-1/2 after 8	Weekly C	Guarantee	Weekly
			and/or 40;		itive hours;	"On Call"
			Min. Call -		utive days	
			9-1/2 Hours	Minimum C	all - 8 hours	
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code		(Information	Rate	Rate		
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,808.22
						2
5401	Chief Lighting Technician	.363	\$51.83	\$51.15	\$3,580.50	
	Asst. Chief Lighting Technician	.364	\$47.04	\$46.22	\$3,235.40	
5411			\$48.74	\$46.22	\$3,235.40	
5421	Chief Rigging Technician	.365	\$48.74	\$46.22	\$3,235.40	
5422	Lighting Programmer		\$47.04	\$46.22	\$3,235.40	
5423	Lighting Plot Draftsperson		\$47.04	\$46.22	\$3,235.40	
5425	Running Repair Technician	.367	\$46.02			
	1 3 3	.368	\$46.02			
5441	Gang Boss		\$46.02			
5451	Electrical Lighting Technician	.381	\$45.05			
5452	55 5					
	(Off-Production) <sup>4</sup>	.366	\$45.05			
5453	Entry Level Employee		\$39.63			

The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2021 to and including July 30, 2022.

IATSE	Studio Electrical		Dis	tant Location	n Minimum Ra	ates
Lighti	ing Technicians,		Schedule A	Sche	dule B	Schedule C
Local	#728		Daily	Weekly E	Employees <sup>1</sup>	(Exempt)
			Employees			
			1-1/2 after 8		Guarantee	Weekly
			and/or 40;		ative hours;	"On Call"
			Min. Call -		cutive days	
			9-1/2 Hours		Call - 8 hours	
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code	0	(Information	Rate	Rate		5 14/
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,892.47
5401	0 0	.363	\$53.38	\$52.68	\$3,687.60	
	Asst. Chief Lighting Technician	.364	\$48.45	\$47.61	\$3,332.70	
-	Sub-Foreman		\$50.20	\$47.61	\$3,332.70	
5421	Chief Rigging Technician	.365	\$50.20	\$47.61	\$3,332.70	
	Lighting Programmer		\$48.45	\$47.61	\$3,332.70	
	Lighting Plot Draftsperson	267	\$48.45	\$47.61	\$3,332.70	
5425	Running Repair Technician	.367	\$47.40			
5431	Special Lighting Technician <sup>3</sup>	.368	\$47.40			
5441	Gang Boss	004	\$47.40			
5451	<u> </u>	.381	\$46.40			
5452	35 3	<u> </u>				
5.450	(Off-Production) <sup>4</sup>	.366	\$46.40			
5453	Entry Level Employee		\$40.82			

The following distant location minimum wage scale shall be effective for the period commencing with July 31, 2022 to and including July 29, 2023.

IATSE	Studio Electrical		Distant Location Minimum Rates			
Lighti	ing Technicians,		Schedule A	Sche	dule B	Schedule C
Local	#728		Daily	Weekly E	mployees <sup>1</sup>	(Exempt)
			Employees	_	-	
			1-1/2 after 8	Weekly	Guarantee	Weekly
			and/or 40;	60 cumula	ative hours;	"On Call"
			Min. Call -		cutive days	
			9-1/2 Hours	Minimum C	Call - 8 hours	
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code		(Information	Rate	Rate		
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,979.24
						2
	Chief Lighting Technician	.363	\$54.98	\$54.26	\$3,798.20	
	Asst. Chief Lighting Technician	.364	\$49.90	\$49.04	\$3,432.80	
	Sub-Foreman		\$51.71	\$49.04	\$3,432.80	
5421	Chief Rigging Technician	.365	\$51.71	\$49.04	\$3,432.80	
5422	Lighting Programmer		\$49.90	\$49.04	\$3,432.80	
5423	Lighting Plot Draftsperson		\$49.90	\$49.04	\$3,432.80	
5425	Running Repair Technician	.367	\$48.82			
	1 0	.368	\$48.82			
5441	Gang Boss		\$48.82			
5451	Electrical Lighting Technician	.381	\$47.79			
5452	55 5					
	(Off-Production) <sup>4</sup>	.366	\$47.79			
5453	Entry Level Employee		\$42.04			

The following distant location minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024.

IATSE	Studio Electrical		Distant Location Minimum Rates			
Lighti	ing Technicians,		Schedule A	Sche	dule B	Schedule C
Local	#728		Daily	Weekly E	Employees <sup>1</sup>	(Exempt)
			Employees			
			1-1/2 after 8	Weekly	Guarantee	Weekly
			and/or 40;		ative hours;	"On Call"
			Min. Call -		cutive days	
			9-1/2 Hours		Call - 8 hours	
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code	01 :6 (:	(Information	Rate	Rate	5 14/ 1	D 14/
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$3,068.62
5401	Chief Lighting Technician	.363	\$56.63	\$55.89	\$3,912.30	
	Asst. Chief Lighting Technician	.364	\$51.40	\$50.51	\$3,535.70	
1		005	\$53.26	\$50.51	\$3,535.70	
5421	Chief Rigging Technician	.365	\$53.26	\$50.51	\$3,535.70	
	3 3 3		\$51.40	\$50.51	\$3,535.70	
5423 5425	Lighting Plot Draftsperson Running Repair Technician	.367	\$51.40 \$50.28	\$50.51	\$3,535.70	
	Special Lighting Technician <sup>3</sup>					
5431 5441		.368	\$50.28 \$50.28			
5451	Gang Boss Electrical Lighting Technician	.381	\$49.22			
	Rigging Technician	.301	Ψ <del>+</del> 3.22			
3432	(Off-Production) <sup>4</sup>	266	¢40.22			
5/52	Entry Level Employee	.366	\$49.22 \$43.30			
0400	Entry Level Employee		<b>Φ43.30</b>			

The following minimum wage scale shall be effective for the period commencing with August 1, 2022 to and including July 29, 2023 for HB SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" and the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

IATSE Studio Electrical			Minimum Wage Rates			
Lighting Technicians,			Daily	Weekly E	mployees1	(Exempt)
Local #728		Employees				
			1-1/2 after 8;	Weekly Guarantee		Weekly
			Min. Call -	40 cumulative hours;		"On Call"
			8 Hours	5 consecutive days		
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code		(Information		Rate		
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,892.47
5401		.363	\$53.38	\$52.68	\$2,107.20	
5403	Asst. Chief Lighting Technician	.364	\$48.45	\$47.61	\$1,904.40	
5411			\$50.20	\$47.61	\$1,904.40	
5421	Chief Rigging Technician	.365	\$50.20	\$47.61	\$1,904.40	
	Lighting Programmer		\$48.45	\$47.61	\$1,904.40	
	Lighting Plot Draftsperson		\$48.45	\$47.61	\$1,904.40	
5425	Running Repair Technician	.367	\$47.40			
5431	Special Lighting Technician <sup>2</sup>	.368	\$47.40			
5441	Gang Boss		\$47.40			
5451	Electrical Lighting Technician	.381	\$46.40			
5452	Rigging Technician	_				
	(Off-Production) <sup>3</sup>	.366	\$46.40			
5453	Entry Level Employee		\$40.82			

The following minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for HB SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" and the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

IATSE Studio Electrical			Minimum Wage Rates				
Lighting Technicians,			Daily		mployees <sup>1</sup>	(Exempt)	
Local #728		Employees	_		. ,		
			1-1/2 after 8;	Weekly Guarantee		Weekly	
			Min. Call -	40 cumulative hours;		"On Call"	
			8 Hours	5 consecutive days			
			Regular	Regular	Weekly		
		EDD Code	Basic	Basic	Guarantee		
Occ.		#962 +	Hourly	Hourly			
Code		(Information		Rate			
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week	
5400	Gen. Foreman	.362-014				\$2,979.24	
5401	Chief Lighting Technician	.363	\$54.98	\$54.26	\$2,170.40		
	Asst. Chief Lighting Technician	.364		\$49.04	\$1,961.60		
5411	Sub-Foreman		\$51.71	\$49.04	\$1,961.60		
5421	Chief Rigging Technician	.365		\$49.04	\$1,961.60		
5422	Lighting Programmer		\$49.90	\$49.04	\$1,961.60		
5423	Lighting Plot Draftsperson		\$49.90	\$49.04	\$1,961.60		
5425	Running Repair Technician	.367	\$48.82				
5431	Special Lighting Technician <sup>2</sup>	.368	\$48.82				
5441	Gang Boss		\$48.82				
5451	Electrical Lighting Technician	.381	\$47.79				
5452	Rigging Technician						
	(Off-Production) <sup>3</sup>	.366	\$47.79				
5453	Entry Level Employee		\$42.04				

The following minimum wage scale shall be effective for the period commencing with August 1, 2022 to and including July 29, 2023 for HB SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" and the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

IATCI	E Studio Electrical			Minimum \	Mage Pates	1
			Deiby	Minimum Wage Rates Weekly Employees <sup>1</sup>		(Evenue)
Lighting Technicians,			Daily	weekiy E	imployees	(Exempt)
Local #728			Employees			
			1-1/2 after 8;			Weekly
			Min. Call -	40 cumulative hours;		"On Call"
			8 Hours	5 consecutive days		
			Regular	Regular	Weekly	
		EDD Code	Basic	Basic	Guarantee	
Occ.		#962 +	Hourly	Hourly		
Code		(Information	Rate	Rate		
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week
5400	Gen. Foreman	.362-014				\$2,808.22
5401	Chief Lighting Technician	.363	\$51.83	\$51.15	\$2,046.00	
5403	Asst. Chief Lighting Technician	.364	\$47.04	\$46.22	\$1,848.80	
5411	Sub-Foreman		\$48.74	\$46.22	\$1,848.80	
5421	Chief Rigging Technician	.365	\$48.74	\$46.22	\$1,848.80	
5422	Lighting Programmer		\$47.04	\$46.22	\$1,848.80	
5423	Lighting Plot Draftsperson		\$47.04	\$46.22	\$1,848.80	
5425	Running Repair Technician	.367	\$46.02			
5431	Special Lighting Technician <sup>2</sup>	.368	\$46.02			
5441	Gang Boss		\$46.02			
5451	Electrical Lighting Technician	.381	\$45.05		_	_
5452	Rigging Technician					
	(Off-Production) <sup>3</sup>	.366	\$45.05			
5453	Entry Level Employee		\$39.63			

The following minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for HB SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" and the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

IATSE Studio Electrical			Minimum Wage Rates				
Lighting Technicians,			Daily		mployees <sup>1</sup>	(Exempt)	
Local #728		Employees	_		, , ,		
			1-1/2 after 8;	Weekly Guarantee		Weekly	
			Min. Call -	40 cumulative hours;		"On Call"	
			8 Hours	5 consecutive days			
			Regular	Regular	Weekly		
		EDD Code	Basic	Basic	Guarantee		
Occ.		#962 +	Hourly	Hourly			
Code		(Information		Rate			
No.	Classification	Only)	Per Hour	Per Hour	Per Week	Per Week	
5400	Gen. Foreman	.362-014				\$2,892.47	
5401	Chief Lighting Technician	.363	\$53.38	\$52.68	\$2,107.20		
	Asst. Chief Lighting Technician	.364	\$48.45	\$47.61	\$1,904.40		
5411	Sub-Foreman		\$50.20	\$47.61	\$1,904.40		
5421	Chief Rigging Technician	.365		\$47.61	\$1,904.40		
5422	Lighting Programmer		\$48.45	\$47.61	\$1,904.40		
5423	Lighting Plot Draftsperson		\$48.45	\$47.61	\$1,904.40		
5425	Running Repair Technician	.367	\$47.40				
5431	Special Lighting Technician <sup>2</sup>	.368	\$47.40				
5441	Gang Boss		\$47.40				
5451	Electrical Lighting Technician	.381	\$46.40				
5452	Rigging Technician			_			
	(Off-Production) <sup>3</sup>	.366	\$46.40				
5453	Entry Level Employee		\$40.82				