



# THE BULLETIN

HOLLYWOOD  
CALIFORNIA

CHARTERED  
MAY 15, 1939

LOCAL 728 STUDIO ELECTRICAL LIGHTING TECHNICIANS  
THE ONLY IATSE LOCAL DEDICATED TO SET LIGHTING

VOL. 21; No. 4  
2011

## Parenthood

# Heart & Soul

The drama with Heart & Soul *behind* the camera



*Parenthood' lighting team (left photo) back row (L-R): Ken Sylvester, ACLT Rene Jimenez, Charlie Smock, Willie McCormick, Universal Best Boy Darrel Dyer and Tom Marshall; front row (L-R): Dimmer Board Operator Pete Shultz, Marty Ulbrich, CLT Dave Morton, Jason Fitzgerald and Cruz Fino. The Rigging team (right photo) includes (L-R): Billy Messina, Cale Tompkins, Tanner Langham, Robert Quiroz, Rigging Best Boy Jeff Mathews, Rigging Driver Jeff Jones and Rigging Gaffer Shaun Langham.*

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*Finally, a seat at the table*

# APPOINTMENT IS A BIG DEAL



*by Greg Langham,  
President*

In April, a very important doorway opened up for Local 728 when International President Loeb appointed our Business Rep to serve as a Labor Director of the Motion Picture Industry Pension and Health Plans, as well as serve as a member on the Benefits and Appeals Committee.

Patric isn't going to toot his own horn and mention this in his column but I'm going to. Why? Because as Vice President Joe Biden said not long ago, "This is a big f\*\*\*ing deal."

Both the health plan and the pension plan were established in the early 50's. And although the labor side had people on the board of directors looking out for the union's interests, we (728) have NEVER had one of our own members named as director and part of the decision-making committee. I can't tell you how important it is for us as a Local to actually have someone finally sitting at the adult table in the dining room where all the critical decisions are made vs. seated at the kiddie table in the hallway.

Like most Hollywood locals, we were chartered in the 30's and we grew. But it wasn't until the last several years where we've really elevated ourselves in organizing, participating, contributing and being a strong, active voice in Hollywood. We're being recognized and that's why Patric is quick to point out this is the Local's appointment, not his.

Read Patric's columns and you'll see how passionate he is about our health and welfare. He knows this stuff but now he's being immersed in it and he's passing the information on to not only me and the board, but to the entire membership. I'm also noticing that one of his favorite phrases is 'fiduciary responsibility.' I really don't know what that means yet, but it does sound like a more watchful eye is over us. It sounds like somebody really has our back.

This is huge for the Local and no doubt big for Patric, too. An appointment like this only goes to the most respected within the IA, MPTF and MPIPH. And although he would have been perfectly happy going about his business and not telling anyone about his new position, it's too important not to mention.

Speaking of your health and welfare, the Local was honored to have attorney Cheryl Wallach of Levy, Stern, Ford & Wallach speak about Workers' Compensation at the General Membership Meeting on May 21. Our business really puts wear and tear on our bodies far more than the normal job, and we're also not firemen or policemen who can retire with full benefits after 20 years should something go wrong. Cheryl has been working in our industry since 1991 and she knows how this business can beat up our bodies. She's a wealth of insider information and a great advocate for any member facing Workers' Comp issues. If you missed her presentation but want her contact info, give the Local a call.

*Greg Langham*



**Local 728 Open House  
Saturday, June 11th  
5 - 9 p.m.**

**Food, Beer & Wine  
Valet Parking**

**Please RSVP by June 8th to  
1-818-954-0728**

**I.A.T.S.E.  
LOCAL 728  
HOLLYWOOD, CALIFORNIA**

**PRESIDENT**

GREG A. LANGHAM

**VICE PRESIDENT**

PASCAL GUILLEMARD

**BUSINESS REP-SECRETARY**

PATRIC J. ABARAVICH

**TREASURER-CALL STEWARD**

R. BRUCE PROCHAL

**EXECUTIVE BOARD**

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FOX - GINA M. ISAACS

PARAMOUNT - FRANK VALDEZ

SONY - JOHN JACOBS

UNIVERSAL - JIM FINE

WARNER BROS. -

GARY M. ANDERSEN

**CLC DELEGATES**

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MIKE EVERETT

DENNIS K. GROW

PASCAL M. GUILLEMARD

RICK KELLEY

IAIN O'HIGGINS

S. CRICKET PETERS

ALAN M. ROWE

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CLAUDIA SMITH

**THE BULLETIN**

**PUBLISHER**

MARGIE STITES

**EDITOR**

GREG A. LANGHAM

## UNION SPOTLIGHT

### DECEASED

BROTHER BILLY H. BARNETT, 68 YEARS OLD, A MEMBER SINCE JAN. 16, 1993, PASSED AWAY APRIL 2, 2011.

BROTHER FREDERICK IRVING, 68 YEARS OLD, A MEMBER SINCE JAN. 28, 1978, PASSED AWAY IN APRIL.

### FIRST NOTICE

PHILLIP ABEYATA, AMANDA CAMPBELL, ASHLEY PAVICIC, MICKEY PETERSEN, JOHN SCHMIDT, CHRISTINA TAMBAKAKIS, JOHN DAVID WALKER AND MICHAEL ZOGLEMAN.

### SECOND NOTICE

CODY BANKS, TROY BOGGESE, NATHANIEL B. BOZEN, KEVIN C. BURKE, BRADLEY FERM, JASON HINDMAN, ASHLAN M. MOATES, OMAR SAENZ AND CHRIS TAMUTY.

### NEW MEMBERS

CONGRATULATIONS TO THE FOLLOWING NEW MEMBERS SWORN IN ON MAY 13: JOSE BAROCIO; AND ON MAY 21: NATHANIEL B. BOZEN, JOSE GARCIA, GUSTAV HELGERSON, JASON HINDMAN, JORDAN JOHNSON, TANNER LANGHAM, STEVEN G. MARTINEZ, TRAVIS SCHOTT, TONY SULEK, JON W. TILTON AND JOSEPH TURRENTINE

## RETIREE GATHERING

Wednesday, June 15th  
11:30 - 3:00

### ATTENTION ALL MEMBERS

THE NEXT GENERAL MEMBERSHIP MEETING WILL BE HELD AT 9:00 A.M. (SHARP) ON SATURDAY,

**JULY 16, 2011**

LOCAL 728

1001 W. MAGNOLIA BLVD.  
BURBANK

PLEASE BRING YOUR  
UNION CARD!

### IATSE LOCAL 728

1001 W. Magnolia Blvd.  
Burbank, CA 91506  
1-800-551-2158  
1-818-954-0728



by *Patric J. Abaravich,*  
*Business Representative - Secretary*

# OPEN ENROLLMENT FOR ADULT CHILDREN & 400 HOURS

Late last year, many members took advantage of federal health care changes and enrolled their adult dependent children (up to age 26) for medical coverage through MPIHP. Unfortunately, some of you missed the enrollment period but I do bring good news: A new special enrollment period will be held between June 15 and July 15<sup>th</sup> with coverage beginning August 1.

For more information or to enroll your child, please go to MPIHP.org and click on the Healthcare Reform link. There you will find the Dependent Children section. Members will need to complete both the "Health Benefits Enrollment Form for Adult Dependents Up to Age 26" and the "Dependent Declaration" affidavit. If you still have questions or concerns, I encourage you to call the MPIHP Participant Service Center at 818-769-0007, ext. 244.

A few notes: Coverage is not available if your child has access to medical coverage through his or her employer. And, although medical coverage (including hospital care and prescription drugs) is extended to adult dependent children, dental and vision coverage is not included. However, children are eligible for dental and vision coverage up to age 19 or to age 23 if a full-time student.

If you have adult dependent children, please don't miss out on this open enrollment opportunity. As always, if I can answer any questions or be of any assistance, please don't hesitate to call me.

At the last International convention in the summer of 2009, the

International Constitution and Bylaws redefined the requirements for members running for office in their local. It is imperative that any member thinking of running meet these new perimeters. If there is a possibility that you plan on running for an office in the Local, please read the redefined requirements to ensure your eligibility. We've published the change (Article 19, Section 4; Paragraph 2) on Page 4.

### 400 Hours & Qualifying periods

Regarding healthcare eligibility, a qualifying period is a six-month period in which the required amount of hours needed for health coverage is earned. Roughly two months later, those earned hours turns into your six-month eligibility period. Qualifying periods 8/21/11 to 2/18/12 starts the 400-hour requirement for eligibility period is May 1 – October 31. In order to monitor your hourly requirements you need to know when your eligibility period is. Printed on your health card is your eligibility period, although that doesn't tell you your qualifying period. For your convenience, the chart is published on Page 8.

Just a heads up: Although the Woodland Hills Pharmacy on the MPTF campus is still open, on April 29<sup>th</sup> the pharmacies at the MPTF Toluca Lake and Bob Hope centers closed. If this causes you an inconvenience, check out the Costco pharmacy. I'm not plugging the stores,

*Continued on Page 8*

# Upcoming Election of Officers

Please be aware that there will be  
Nominations for Election of Officers  
at the September Membership Meeting  
Saturday, September 17, 2011 at 9:00 a.m.  
IATSE Local 728, 1001 W. Magnolia Blvd., Burbank, CA  
**FOR THE FOLLOWING OFFICES:**  
**Business Representative/Secretary (1)**  
**Executive Board Members (4)**  
**Central Labor Council Delegates (8)**  
**I.A. and District 2 Convention Delegates (23)**

## Election Guidelines

**Section 4 – WRITE-INS** No write-ins shall be allowed.

**Section 5 – NOMINATIONS FOR ONE OFFICE ONLY**

No member shall be permitted to accept a nomination for more than one (1) office, this not to include nominations for election of delegates to conventions or Central Labor Council.

**Section 6 – NOMINATIONS AND REQUEST FOR NOMINATIONS**

a). In order to assure the most democratic nominations possible, all nominations will take place on the floor at the Membership meeting regardless of odd or even year, and that notice of such nominations to take place shall be put in Local 728 monthly newsletter "THE BULLETIN" prior to the meeting.

b). Any Member working in our jurisdiction, on the day of nomination, may send the Local a written request to place his name in nomination for any office; said request to be placed in nomination by the presiding officer of the meeting.

**Section 7 – ELIGIBILITY**

A person must have been a member of Local 728 for a period of two (2) years before he can become a candidate for any office, and further must be in good standing at the time of nomination. A member in good standing shall be any person who is not in arrears and who neither has voluntarily withdrawn from membership nor become inactive from membership nor has been expelled or suspended from membership. (Please note IATSE Constitutional change published in the next column.)

A complete list of the Election Guidelines can be found in your  
Constitution and By-Laws handbook.

## IATSE Constitutional Change (Article 19, Section 4; Paragraph 2) pertaining to Local Elections

"Officers of affiliated local unions must be members of such local unions but to be eligible for elective or appointive office in any local union of this Alliance a person shall be actively engaged in the industry within the Local's jurisdiction and have worked for at least one hundred and twenty (120) days in the past thirty-six (36) months, and have been a member of that local union in continuous good standing for two years, except that this provision shall not apply to any newly-chartered Locals or where such requirement has been waived in writing by the International President in special cases where the circumstances in his judgment warrant it. Time served as an officer of a local union shall be applicable towards the "one hundred and twenty (120) days in the past 36 months" requirement. The continuous good standing for two years is not broken unless the member has been suspended under the Local's Constitution and Bylaws."

## SUSPENDED / DROPPED MEMBERS

2nd Quarter 2011 ♦

### Suspended

Paul Avery  
David Barnett  
Allen Barnwell  
James Berger Jr.  
Cedric Bonier  
David Bouza  
Ryan Clemons  
Steve Colgrove  
Halsey Corbin  
Thomas Cox  
Keith Davis  
Brian Dawson

Jeffrey De La Rosa  
Joe Fithian  
Hal Groshon  
Sean Kennedy  
Baqi Kopelman  
Brian Lofthouse  
Ian Luca  
Ryan Marsh  
Erik McDonald  
Nathan Morris  
Tami Morris  
Jon Morrison  
Adam Nevarez

William Otto  
Curtis Pepper  
Timothy Perez  
Jonathan Richner  
Kenneth Schneider  
Perry Schultz  
John Schweitzer  
Robert Terry II  
Kevin Thompson  
Mark Weingartner  
Jeff Wilde  
Chris Zamosciany

### Dropped

Michael Bonewitz  
Walter Glover  
George Hock  
Michael Marquez  
Justin McMahan  
Brad Timmer  
Amanda Treyz

♦List Current as of 5/24/11

# Parenthood

The drama with Heart & Soul *behind* the camera

## Heart & Soul

Spend some time with the Local 728 members on *Parenthood* – NBC’s critically acclaimed evening production – and it’s clear the show saves the ‘drama’ for its audience: This big-budget baby can pull at your heartstrings as it carefully sketches life’s ups and downs of a large family full of dynamic personalities. Yet the heart and soul of the show isn’t just reserved for the viewer. Behind the camera, you’ll find Local members who’ve worked together for years and truly enjoy one another’s company.

“We’re all trying to make our show look the best it can. I have to say we have a lot of talented technicians in our Local, but I do think my crew is the best individually,” CLT Dave Morton

noted. “We have a lot of respect for one another, and not just technically. We genuinely like each other, and that makes it great for me to come to work everyday.”

Family is the premise of *Parenthood*, and something Morton takes to heart. “I love my crew. I think they’re all really good men, and I try to be mindful of their lives and families outside of the job. That’s why everyone is really here, because we are about the business of making a home for our families.

Additionally, Morton adds, working on the show is rewarding because the producer is “a producer’s producer” who runs a family operation. “A lot of his team came from *The West Wing*. They’re a high-pedigree production team to work with and are super

pleasant. People come first for them; that’s how I work as well.”

Morton stresses that the crew always strives to put on the highest quality show, but “Production never loses sight we’re people with lives. That’s the kind of people we work for. It trickles down from there.”

While the producer is known to be personable – even sending a text birthday wish in the off-season – he is running a well-oiled machine. The show is a high budget production with 10 principle actors shot in three-camera at Universal. The sets are large and production hasn’t spared any expense in set design. “They are beautifully set

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*‘Parenthood’ lighting team includes (Back Row, L-R): Ken Sylvester, ACLT Rene Jimenez, Charlie Smock, Willie McCormick, Universal Best Boy Darrel Dyer and Tom Marshall; (Front Row, L-R): Dimmer Board Operator Pete Shultz, Marty Ulbrich, CLT Dave Morton, Jason Fitzgerald and Cruz Fino.*



*The Rigging team includes (L-R): Billy Messina, Cale Tompkins, Tanner Langham, Robert Quiroz, Rigging Best Boy Jeff Mathews, Rigging Driver Jeff Jones and Rigging Gaffer Shaun Langham.*



# MID-TERM FINANCIAL HEALTH; HIRING FROM THE HALL

by *Pascal Guillemard,*  
*Treasurer/Call Steward Pro-Tem*

**A**s this year's traditional hiatus period has kicked in, I have taken advantage of this time to conduct a careful re-examination of the Local's financial condition.

The two year dues plan which the Membership voted to adopt last November is working as envisioned. The "80%" plan (dues being 80% of whatever the basic agreement lamp operators rate is on January 1st x 8 hours, rounded up or down to the nearest \$5) provides with a reasonable and predictable financial plan within the boundaries of non-profit status. In other words, the Local's finances are sound and our members are still paying some of the lowest dues in comparison to other Locals.

The International is continuing its quest to sign nonunion productions. Doing so provides more work opportunities to our members, more benefit contribution to our health and pension plans (which benefits all of us), a reduction of the nonunion alternative work force and added income for the Local. This allows the Local to continue to grow services for our members.

In early May, our Safety Training Lab was outfitted with the computers the Membership voted to invest in back in January. The Executive Board has engaged in discussions regarding the re-use of the E-Board room as a possible additional training room/library for the membership. These decisions rely on careful fiscal oversight. The information provided by the Treasurer to the E-Board must be precise and accurate so that their recommendations for the future growth of our memberships' potential are maximized along with the least fiscal impact.

The Call Steward's ability to collect and look at data continues to grow. Meetings and information exchanges between us and our sister Locals have enabled the expansion of our members' work records.

This has simple but significant impacts on our individual lives from time to time. Beyond being better able to represent the Membership, services such as getting a message to you that friends or family members who may need to contact you and don't have current contact information, is much easier. Complete work records can greatly assist a member seeking a loan from a banking institution.

The Local 728 Show Report discussed in last month's Bulletin article has had very positive comments from the membership. The upkeep of that sheet depends on the gleaned information from multiple sources, not the least of which are best boys calling in their crew and show information, but also call sheets that are emailed to the Local.

I'd like to remind everyone that a significant number of new members are dependent on the Hall to get work calls. New to the business, these hard working members don't have the contacts of more veteran workers. But they do possess the latest schooling, are often the first to sign up for training classes and are extremely eager to work hard and show off their value. With the anticipation of a busy summer/fall schedule, you may find all of your friends working. Please don't hesitate to call the Hall and put someone new to you to work.

If you find yourself in need of information regarding work, more hours, assistance, call the Hall. If you want to expand your skills level, sign up for training courses.

We are here for the benefit of our members and we are on a quest to be of better service for you.

All the best,

- *Pascal M. Guillemard*

## — CALL STEWARD — INFORMATION

Any Local 728 member representing the producer in filling calls or needing assistance, should contact the Local office during normal business hours. The Local's normal operating hours are 8:00 a.m. to 6:00 p.m. Monday through Friday.

If you need to hire prior to 8:00 a.m., after 6:00 p.m. or over the weekend, please phone the Call Steward at 818-438-0728.

Members seeking weekend work should call the Steward at the Local on Friday to put your name on the Weekend Availability List.

Anyone who hires off roster or hires any member who is not current with their dues without first calling the Call Steward, shall have charges filed against them and shall be subject to the assessments levied by the Trial Board if found guilty.

Our present contract work week consists of any five (5) consecutive days out of seven (7) consecutive days.

## Parenthood

*Continued from Page 5*

and designed well, and not inexpensive," Morton said. "And when we do go out we go first class and don't really scrimp. They're not pinching us for every dime. We go out with everything we need."

The character-driven, mainly interior show occupies four stages. A couple of the main exteriors are shot on the back lot, making company moves fairly easy.

"Rolling three cameras all the time, the days move quickly. Our average day is 10 to 11 hours, which isn't bad for an hour-long show," Morton said.

But the work is fast paced. There's a lot of pre-lighting on each of the sets. "Those kinds of presets help us get through 8 to 10 pages a day in 10

*Continued on the next page*

# KEEPING UP WITH THE LATEST TECHNOLOGY PROTECTS JOBS



by Alan M. Rowe,  
Safety & Training Director

Hiatus is here and we have several opportunities for you to enhance your career by learning new skills and information. Learn something now that will benefit your career and help you make more money and work more often in the future. With all of the anti-union rhetoric going on across our country, one of the best ways to protect ourselves is to make sure that we continue to be the best workforce available anywhere. This requires that we keep up with the latest technology and techniques to keep us the undisputed leaders in the industry.

Our computer lab will soon be up and running and we have Microsoft Word, Excel, and Vectorworks installed and ready for use. We have been receiving a great deal of support from our vendors and I expect that in the next few months we will have several lighting consoles available for individual training as well.

Training 728, the online portion of our Safety and Training Program, is online and growing. All of our videos are now

mobile compatible and can be viewed on devices such as iPhones, iPads, and Android devices. We will soon be podcasting short videos on topics such as Identifying Grounding Electrodes, Phase Identification, and tying specific knots. If there is a specific topic you would like us to podcast, please let me know. On Training728 you will also find class schedules & descriptions, articles, Test Your Knowledge quizzes, and be able to sign up for classes. Membership on Training728 is free and limited to members of Local 728. You can find Training728 at <https://www.training728.org>. This is a secure site so please do not forget the “s” in “https”.

We will be holding our 2011 LED Seminar on August 20. This will be the third year we have held this annual event where LED Manufacturers participate in a mini-Trade Show for members of Local 728. The key speaker for this event will be Ryan Fletcher who will discuss the science behind LEDs and how their function affects how you use and rig them on set.

This seminar will give you the opportunity to put your hands on this equipment and meet these vendors face-to-face with the knowledge to ask specific questions about how their products work. You will be able to sign-up for this event on Training728 beginning on July 1.

## Other upcoming events include:

- Interviewing Skills, June 1
- Spreadsheets 101B, June 2
- Rigging for Wet Locations (GFCIs), June 18
- Fixture Technician 101B, June 25
- Basic Computers “I’ve Turned the Damn Thing On, Now What?” June 29
- Coming in July:  
Electrical Power Sources

For more information and to sign up for these and other events please visit Training728 at <https://www.training728.org> or contact me at the Local Office (818) 954-0728.

## Parenthood

*Continued from Page 6*

hours. There’s not anything ‘trick’ to it. I have a lot of support from Shaun [Langham] and Rene [Jimenez]. They’re always thinking ahead of me. They know what I’m going to do and plan ahead,” he said. “And Shaun has a really good eye. He’s an excellent rigging gaffer.”

While some may call it old-school lighting, Morton explains, “*Parenthood* is a pretty straightforward show. It’s more the people, and what they do with the equipment.”

But it is a drama where lighting plays an essential role in moving the story along and in keeping the look of the show. “Our DP Mike Weaver came up through Local 728 and he’s a very talented, excellent cameraman and a great lighting cameraman. He’s very understanding about the lighting pressures and very flexible. He pretty much gives me a lot of latitude lighting the set,” Morton said. “He’s a real pleasure to work with.”

*Parenthood* wrapped its second season at the end of March and NBC recently announced it’s been picked up for a third. That’s welcome news for Morton and the 728 crew.

“At this point in my career, I’m really happy to be in a place where it’s about the people I’m working with,” he added.

**STUDIO ELECTRICAL LIGHTING TECHNICIANS**

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**BUSINESS REP'S COLUMN**

*Continued from Page 3*

but a large number of them throughout Southern California (including Alhambra, Burbank, Inglewood, Oxnard, Northridge, Santa Clarita, Rancho Cucamonga and Azusa) are Teamster stores. In addition to knowing you're 'shopping union', you don't have to be a member of Costco to take advantage of the pharmacy. Just tell the individual at the door you're there to utilize the pharmacy.

A handwritten signature or set of initials in black ink, appearing to be 'P'.

**You Need To**

**HAVE YOU SIGNED UP YET?**

**Please register with the IATSE to receive important news and information that affects you and your family via emails from the International.**

**Direct link to email subscriptions:  
<https://admin.iatse-intl.org/MemberRegisterEmail.aspx>**

**Qualifying Periods**

8/23/09 – 02/20/10  
09/20/09 – 03/20/10  
10/25/09 – 04/24/10  
11/22/09 – 05/22/10  
12/27/09 – 06/19/10  
01/24/10 – 07/24/10  
02/21/10 – 08/21/10  
03/21/10 – 09/25/10  
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04/24/11 – 10/22/11  
05/22/11 – 11/19/11  
06/26/11 – 12/24/11  
07/24/11 – 01/21/12  
08/21/11 – 02/18/12\*  
09/25/11 – 03/24/12  
10/23/11 – 04/21/12  
11/20/11 – 05/26/12  
12/25/11 – 06/23/12

**Eligibility Periods**

05/01/10 – 10/31/10  
06/01/10 – 11/30/10  
07/01/10 – 12/31/10  
08/10/10 – 01/31/11  
09/01/10 – 02/28/11  
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11/01/10 – 04/30/11  
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07/01/12 – 12/31/12  
08/01/12 – 01/31/13  
09/01/12 – 02/28/13

**\*Start of the 400-Hour Requirement.**